STUDENT/ STUDENT/ PARENT HANDBOOK 2023-2024

HARVARD WESTLAKE

July 2023

To the Students and Parents of Harvard-Westlake Upper School:

This handbook will help you make best use of our school's resources. Please read it carefully; we encourage each family to review it together. If you have questions or need more information, any faculty or staff member will be glad to advise you or refer you to someone who can help. Although Harvard-Westlake encourages the development of individual talents and respects students' opinions, the school has standards of behavior and communication. It is assumed that you will read, understand, and, by your presence in the school, maintain these standards. We expect each member of the community to embrace the spirit as well as the letter of these standards.

Rules and expectations impose limits; they do not define mature behavior. Respect for other people, honesty, and courtesy are norms in which the school believes and that are expected of everyone. These, coupled with an attitude of cooperation and mutual understanding, make for an enjoyable and creative community life. We trust that each student will participate in making this a reality. It is our hope not only that you will learn much while at Harvard-Westlake School, but also that you will make friends, grow in spirit as well as in wisdom, and enjoy yourself.

Beth Slattery

Head of Upper School



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MISSION STATEMENT

Harvard-Westlake strives to be a diverse and inclusive community united by the joyful pursuit of educational excellence, living and learning with integrity, and purpose beyond ourselves.

PERSONAL AND COMMUNITY EXPECTATIONS

Honor Code

As a member of the Harvard-Westlake school community:

I will let my conscience be my guide in my everyday actions and endeavors at Harvard-Westlake.

I will neither give nor receive unauthorized aid, as defined by my teacher both explicitly and implicitly, from any source on exams, homework, quizzes, papers, or any other academic endeavor.

I will not steal or violate others' property, either academic or material.

I will not violate the person of others or the person of the school.

I will pledge my honesty to the school community, and I expect others to be responsible and to do the same.

On all my work, my name affirms my honor.

Harvard-Westlake strives to empower students to flourish in college and life. We want our students to learn to embrace and overcome challenges, try their best, and accept any outcomes those efforts bring. We strive to bring students greater moral awareness so that they live examined, thoughtful, and informed lives.

We expect students to abide by the following precepts:

- 1. Be honest with yourself and with others.
- 2. Be courteous in your relationships.
- 3. Keep your word.
- 4. Be involved. There is always something constructive to do; find out what it is, and give it a try.
- 5. Support your school in a positive manner. Whether on the field, in the stands, or in an auditorium, support your peers with positive cheers.
- 6. Work hard. Learning to work hard and enjoy it is a great lesson you can master at Harvard-Westlake.
- 7. Be a good citizen. Know and keep the rules of the community.

Harvard-Westlake Upper School Honor Board

The honor board is composed of student prefects, faculty members, deans, and the board's adult chair. The honor board convenes at the discretion of the head of upper school when the school's community of trust may have been violated or a violation of school rules has taken place. After hearing a case, the board presents to the head of upper school a summary of its deliberations, findings, and recommendations. The head of upper school may deem certain disciplinary situations to be inappropriate for the honor board to consider.

Purpose of the Honor Code and Honor Board

This student-centered system is designed to promote trust within our community. In our guest for academic excellence, we must remember that Harvard-Westlake is a place to grow emotionally and personally as well as intellectually. The honor code and honor board system affirm the importance of personal integrity and the responsibility of students for encouraging honorable behavior and acting with good character. Giving students responsibility for the honor code and honor board system more effectively encourages honesty and accountability and makes honor board outcomes more consistent and coherent. The system's basis in democratic student leadership gives every student pride in the school's character and a share in a vital aspect of the school's governance. Faculty and administration participate in the system and help guide it through teaching and advising, but students ultimately are expected to be accountable for their own conduct. The ideals of the honor system bring the faculty and staff and administration to a fuller trust of the students and students to a fuller trust of each other. The honor system also unifies our community with a responsibility, shared by all, for an explicit commitment to honor, accountability, and good character.

DAILY LIFE

UPPER SCHOOL DAILY SCHEDULE

Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 0
Block 1 8:00–9:15	Block 4 8:00–9:15		Block 5 8:00–9:15	Block 3 8:00–9:15	Block 6 8:00–9:15	Block 1 8:00–8:4: 45 min
75 min	75 min	LATE START	75 min	75 min	75 min	Block 2 8:50–9:3 45 min
Break 9:15–9:30 15 min	Break 9:15–9:30 15 min		Break 9:15–9:30 15 min	Break 9:15–9:30 15 min	Break 9:15–9:30 15 min	Break 9:35–9:5l 15 min
Block 2 9:30–10:45	Block 5 9:30–10:45	Block 2 10:00–11:15	Block 6 9:30–10:45	Block 1 9:30–10:45	Block 7 9:30–10:45	Block 3 9:50–10:3 45 min
75 min	75 min	75 min	75 min	75 min	75 min	Block 4 10:40–11:2 45 min
Lunch 10:45–11:45 60 min	Lunch 10:45–11:45 60 min	Lunch 11:15–12:15 60 min	Lunch 10:45–11:45 60 min	Lunch 10:45–11:45 60 min	Lunch 10:45–11:45 60 min	Lunch 11:25–12:2 60 min
Block 3	Block 6	Block 3	Block 7	Block 2	Block 4	Block 5 12:25–1:1 45 min
11:45–1:00 75 min	11:45–1:00 75 min	12:15–1:30 75 min	11:45–1:00 75 min	11:45–1:00 75 min	11:45–1:00 75 min	Block 6 1:15–2:0 45 min
Community Time/ Sophomore Seminar	Conference Time 1:00–1:45 45 min	Break 1:30–1:45 15 min	Senior Seminar/ Sophomore Advisory 1:05–1:40 35 min	Community Time/ Junior Seminar	Conference Time 1:00–1:45 45 min	Break 2:00–2:1: 15 min
1:05–2:10 65 min	Block 7	Block 1	Block 4	1:05–2:10 65 min	Block 5	Block 7 2:15–3:0 45 min
Directed Study/ Conference Time 2:15–3:00 45 min	1:45–3:00 75 min	1:45–3:00 75 min	1:45–3:00 75 min	Directed Study/ Conference Time 2:15–3:00 45 min	1:45–3:00 75 min	
Co-Curricular Start: 3:15 pm	Co-Curricular Start: 3:15 pm	Co-Curricular Start: 3:15 pm	Co-Curricular Start: 3:15 pm	Co-Curricular Start: 3:15 pm	Co-Curricular Start: 3:15 pm	Co-Curricu Start: 3:15

The upper school schedule follows a six-day cycle. The first day of school is a Day 0, but generally weekdays are numbered one through six in rotation. Every student must take at least five academic courses each semester. Most academic and elective courses meet three days out of six each cycle. Directed Study courses meet two days out of six. Grade-level seminars are scheduled once per cycle. All-school assemblies occur several times per year. Once per cycle, on Day 1 or Day 5, students have the opportunity to engage in community activities during Community Time. Example activities include: winter fest, academic fairs, speakers, club meetings, wellness fairs, art fairs, and TedTalks.



ATTENDANCE POLICIES

Promptness and Tardiness

Students are expected to:

- follow their daily schedules
- be on time for classes, assemblies, grade-level seminars, appointments, and other school obligations
- stay on campus during school hours, unless they have off-campus privileges

Arriving at School

Classes begin at 8:00 a.m. or, on the one late-start day per cycle, at 10:00 a.m. Students are expected to be on campus in time for their first scheduled school obligation.

- Seaver Academic Center, the main administration building, is open from 7:30 a.m. until 6:00 p.m. each school day.
- All students are required to use the iHW app to check in as soon as they
 arrive on campus. This is important for accountability in the event of an
 emergency and applies even if a student will be going directly to class.
- A student who does not have access to the iHW app may instead check in upon arrival to campus with Mr. Preciado in the attendance office.

Students who are late to school for any reason must check in as soon as they arrive on campus using the iHW app or in the attendance office. The reason for the late arrival must be provided by a parent¹ (see <u>Daily Attendance Procedures</u> for details on how to provide this information).

Tardiness

Frequent tardiness to class impedes a student's academic progress. Students who are often late to class may be subject to disciplinary action, which could include a lowered grade, dismissal from the class, detention, and/or probation, as determined by the school. Any student reported for being tardy to six classes in a given quarter is assigned detention.

^{1 &}quot;Parent" or "parents" refers to both parents and legal guardians throughout this handbook.



Daily Attendance Procedures

Attendance is taken by teachers each class meeting. If a student will be absent from or late to school for any reason, a parent should inform the attendance office by submitting an excuse note electronically through the hw.com parent portal using the Create Absence Note form (see Notes for instructions on how to access this form) or by notifying the attendance coordinator at 818-487-6697 by 9:00 a.m. If sending a note through the parent portal or making a phone call is not possible, a written excuse note must be submitted within two school days of the absence.

Absences

Parents have access to student absence information via the parent portal (www.hw.com/parents). Parents must first log in, expand the Student Records menu that will appear on the left side of the page, and then click on the Attendance link.

Students may also access their attendance records online through the student portal (www.hw.com/students). Students must first log in, expand the Daily Life menu that will appear on the left side of the page, and then click on the Attendance link. Students are expected to check this site daily and to correct any discrepancies with the attendance coordinator before absences become tagged as cuts resulting in detention.

Students absent for all or part of a school day may only participate in athletics, performing arts, or other extracurricular activities on the day of that absence if permission has been obtained from the attendance coordinator or the head of upper school.

Partial-Day Absences

- Students who miss a morning class due to illness but come to campus later
 in the day must check in with the attendance coordinator to be assessed
 before proceeding to class. Students who miss a morning class for a reason
 other than illness must check in as soon as they arrive but have the option to
 use the iHW app to do so, and then they may proceed directly to class. In all
 cases, the reason for the late arrival must be provided by a parent (see Daily-Attendance Procedures for details on how to provide this information).
- Students who will miss a class because they are leaving school early
 must use the iHW app to check out upon departure or sign out at
 the attendance office. Students may only leave with parents, other
 authorized persons as specified under Early Pickup within the Health
 & Emergency Form section of the online enrollment contract, or other
 persons authorized by parents prior to leaving. Parents acknowledge
 and agree that the school is not responsible for students after they are
 released by parents.

- Students returning to school after leaving early must use the iHW app or go to the attendance office to both check out and back in.
- If a student misses a class because of a medical appointment or, for any unavoidable reason, attends school for only part of a day, the student is still responsible for turning in any work due on that day to the teacher(s) of the class(es) the student missed.

Off-Campus Privileges

All students who have a first block free may come to campus after school has begun, but must arrive in time for their first obligation of the day. Sophomores and juniors must remain on campus until their final obligation of the school day has been completed. Seniors may leave campus during the lunch period as well as early if their final obligation is completed before the end of the school day. All school and grade-level assemblies, scheduled appointments, community time, and emergency drills are considered obligations. No student is allowed to leave campus during free blocks scheduled in the middle of the school day.

Excused Absences

Excused absences are those resulting from:

- illness
- injury
- medical appointments that cannot be scheduled outside of school hours
- family emergencies
- school team sports competitions

Excuses are also usually granted for such things as:

- field trips
- religious commitments

"Personal business" is not an acceptable reason for absence. The school must know the nature of the personal business to determine if the absence is justified. Students must submit a form requesting special attendance consideration at least three school days in advance of the absence. This online form enables students to make specific arrangements with each teacher to complete required coursework. To access the form, log in to the student portal (www.hw.com/students), select Daily Life, and then Attendance. Upon submission, an email is sent to parents for signature via the parent portal. After the form is signed, the absence request is automatically distributed to the relevant teachers so they can provide coursework make-up information. The dean reviews and approves the make-up work plan before the coursework information is emailed to parents and students and the absence is officially excused.

Notes

An excuse note from a parent explaining the reason for a student's absence must be provided either in advance of an absence or the morning of the student's return. A note with a parent signature may be handed in or a parent may electronically submit a note via the parent portal at hw.com. If a note is not received by the end of the second day following the absence, the absence will be treated as unexcused and may result in detention.

To create and submit an electronic note, use the Create Absence Note form available online. To access this form, log in to the parent portal (www.hw.com/parents), expand the Student Records menu on the left side of the Welcome page, and then click on the Attendance link. To address a previous day's absence, expand the Unresolved panel.

Forged notes will result in disciplinary action.

Unexcused Absences

Unexcused absences result from official school suspensions or breaches in attendance policy such as truancy, failure to submit an excuse note, failure to check out/in upon early school departure or late arrival, and departing early for or returning late from a vacation without obtaining prior permission from the attendance coordinator. Classes repeatedly missed for any reason, with or without a parent note, may be deemed unexcused absences. Whenever a parent gives a student permission to be absent for reasons other than those stated under Excused Absences, the absence is deemed unexcused and the student may receive a lowered grade for work during that period. Such absences are serious offenses against school rules. A student with an unexcused absence may be assigned a detention before or after school, which can mean missing an athletic or extracurricular responsibility, regardless of its importance, or another consequence as determined by the dean of students. Repeated unexcused absences may result in suspension, disciplinary probation, lowered grades, loss of class credit, or dismissal.

Excessive Absenteeism

Students who have more than fourteen absences per year in a full-year course or more than seven in a semester course, for reasons other than required school commitments (e.g., athletic early dismissals), may be denied credit in that class. In such cases, an attendance review with the student, the student's parent(s), the student's dean, and the head of upper school, will be convened. Parents remain financially responsible for all tuition and other payments in the event the school denies credit under this section.



Homework Assignments and Makeups

When students miss school, they are responsible for getting assignments and should consult The Hub and contact other class members and/or teachers. During prolonged illness, the family should contact the student's dean for assistance. Students must be prepared to make up tests and/or quizzes within two days of their return to school unless arrangements for an extension have been made with the teacher. The maximum extension is one week. Students who must be absent for scheduled medical procedures or for religious reasons are asked to turn in work due in advance or make arrangements with their teachers.

Parent Absence

If no parent will be at home, notify the dean of the name of the guardian left in charge, provide authorization for that guardian to sign in or out the student if necessary, and leave phone numbers where the guardian can be reached.

Appointments During the School Day

Elective medical and dental appointments should occur outside of school hours. If, however, such appointments are unavoidable, students must provide the attendance coordinator with a note from a parent stating the reason, time of departure, and estimated time of return. The school will consider the absence unexcused if the student does not provide this note.

Illness

Sick students should stay at home and consult with their healthcare provider, especially if any of these symptoms are present:

- fever of 100 degrees or greater
- persistent or severe cough
- persistent or severe headache
- severe sore throat
- undiagnosed rash
- concussion or concussion symptoms not under the care and treatment of a physician

For the protection of other students and school employees, the following guidelines should be used to determine whether to allow a student to attend school if uncertain as to whether the student is ill or contagious. Please contact your healthcare provider or someone in the attendance office or upper school office if additional guidance is needed.



Symptom/Illness	Student may <i>not</i> attend school if:	Student may attend school when:
Chicken Pox (Varicella)	 Itchy pink/red rash with small fluid-filled blisters Fever 	 All lesions crusted over and dry with no new lesions, usually 5–7 days No fever
Coronavirus (COVID-19)	 Fever or chills Cough Shortness of breath or difficulty breathing Fatigue Muscle or body aches Headache New loss of taste or smell Sore throat Congestion or runny nose Nausea or vomiting Diarrhea 	Current requirements on the CDPH and LACDPH websites are met. Contact the school's community health officer for further details by sending an email to msini@hw.com The school may require a doctor's statement certifying the student's health
Cough	 Frequent or uncontrollable Fever Productive (brings up mucous) 	Infrequent/non- disruptive No fever
Diarrhea / Vomiting	Occurs within 24 hours of school start time	 Symptom-free for 24 hours Able to tolerate regular food
Fever	 Temperature at 100°F or above Student unable to participate in school activities as determined by staff 	Temperature below 100°F without the use of fever-reducing medication for 24 hours



Symptom/Illness	Student may <i>not</i> attend school if:	Student may attend school when:
Flu (Influenza)	 Fever or feeling feverish/ chills Cough Sore throat Runny or stuffy nose Muscle or body aches Extreme Fatigue 	At least 24 hours after the fever is gone and other symptoms have resolved
Head Lice (Pediculosis)	Live lice are present	 Proof of treatment is provided, or Healthcare provider and examination by the attendance/health office confirms lice-free
Mononucleosis	 Fever Sore throat Enlarged lymph nodes in the neck Fatigue, which may be severe and can occasionally last for more than a month 	Fever is gone and can swallow normally; typically children return to their normal routine in 2–4 weeks (all children with mono should avoid contact sports for at least four weeks or until cleared by their doctor. This is to prevent damage to the spleen if it becomes enlarged)
Pink Eye (Conjunctivitis)	 Redness, itching, or burning in one or both eyes Thick and purulent (pus) discharge Matted eyelashes 	 Bacterial Conjunctivitis—After 24 hours of starting antibiotic drops Viral Conjunctivitis— Note from healthcare provider stating "no longer contagious"



Symptom/Illness	Student may <i>not</i> attend school if:	Student may attend school when:
Rash/Skin Infection	 Rash or signs of skin infection have not been seen by a healthcare provider Accompanied by fever 	 Rash-free or written release from healthcare provider After 24 hours on antibiotics/antifungals for skin infection
Strep Throat/ Scarlet Fever	Sore throat with swollen lymph nodes, headache, nausea, and/or fever Positive throat culture	 After 24 hours on antibiotics or negative throat culture No fever
Whooping Cough (Pertussis)	 Seems like the common cold, but cough begins to worsen Runny nose, sneezing, low-grade fever, mild occasional cough 	Written negative pertussis test or written proof of completion of 5 days of antibiotics

Students may not return to school until a temperature below 100°F has been maintained for at least 24 hours without the use of fever-reducing medication, such as ibuprofen (Advil®, Motrin®) or acetaminophen (Tylenol®). If a student is ill for more than five days in any two-week period, a note from a healthcare provider is required to verify the illness. A note from a healthcare provider may also be required, as determined by the school, if a student accumulates excessive absences due to a recurring illness or for classes missed due to medical appointments. Any medical form or note requiring a healthcare provider's signature cannot be signed by a parent or family member, even if that person holds a medical license. The signature or cosignature of a physician who holds an MD license is always preferred.

While school attendance is very important, it is more important to be sure that the student is feeling well enough to attend school before sending a child back. A child who meets the symptom criteria for returning to school may still need an additional day to feel well enough to be at school for a full day. It is difficult for children to learn if they do not feel well, and often it will take longer to fully recover when students come back to school too soon.

Prior to returning to class, any student who has been out sick must check in with the attendance coordinator.



Family Trips

We strongly discourage family trips that result in students missing school. The Harvard-Westlake curriculum is demanding; class attendance is crucial. If an absence due to a family trip is unavoidable, the student should, at least three school days in advance, fill out a request for special attendance consideration form (see Excused Absences for instructions on how to access this form). If the form is not submitted and approved, the absence will not be excused.

Even if the school has been notified in advance of an absence for a family trip, the days missed are unexcused. Students must make up missed work without placing an undue burden on their teachers.

Examination Days

Students and their families must make every effort to avoid absences on examination days. Unexcused absences on these days may result in a lowered grade on any missed examination.

AP Examinations

A student may miss all classes only on the day that student takes an AP examination. Students are not excused the day before an AP examination.

College Visits

Students are encouraged to visit prospective colleges during the spring break of their junior year and the summer before their senior year. With the exception of mid-semester break, fall visits to college campuses are discouraged given the importance of first-semester senior-year grades in the college admission process. If a student plans to apply early to colleges, visits to schools being considered should be made during the summer.

Students can take up to three excused absence days to visit colleges if a dean approves the visits. Seniors who will miss classes due to the college application process must fill out a request for special attendance consideration form (see Excused Absences) at least three school days in advance. If the form is not submitted and approved, the absence will not be excused. Students are required to make up all work missed and obtain class notes; therefore, college visit days should be chosen carefully.

Some students who take their three "excused" days in the fall may want to see more colleges in the spring after acceptance letters have been sent out. Students may apply to take one to three extra days by writing a letter requesting permission to their dean. The dean will grant permission based on



the student's previous attendance record and academic progress. If a student does not receive prior permission from the dean to take extra visiting days, the absence is deemed "unexcused."

Emergencies and School Cancellation

The school will initiate its emergency notification system if there is an emergency or school cancellation. The system notifies parents via automated text, email, and voicemail. The system will contact every email address and phone number parents have provided to the school.

BEHAVIORAL EXPECTATIONS

Students attend Harvard-Westlake to learn in an environment free of inappropriate distractions and behavior. In general, student consciences and common sense are sufficient guides for appropriate behavior. The school expects students to take responsibility for their conduct as well as for the general well-being of the community. Harvard-Westlake's upper school is not designed for students who cannot regulate their behavior in the high school years.

Academic Integrity

Living with integrity, in and out of the classroom, is part of the school's mission. Academic dishonesty, including unauthorized use of copyrighted material, is considered a major infraction of school rules and may be handled by the honor board. Cheating or plagiarism may result in dismissal from the school. Plagiarism is using another person's material in a paper or presentation without giving proper credit to the author. Cheating includes copying someone else's homework, copying information from the internet or other published material, or dishonestly acquiring information about a test. Cheating also includes assisting another student in any of these activities. Expectations can differ from class to class, so students must be sure they understand teacher expectations.

Many colleges require the secondary school to report incidents of academic dishonesty to them when the student is applying to the college for admission.

Students affirm their support of the school's honor code by writing on every major assignment, "I have neither given nor received unauthorized aid on this assignment."



Alcohol, Smoking/Vaping, and Other Drugs

Harvard-Westlake views substance abuse as a health issue and strives to teach its students how to handle the challenges of adolescence by setting, explaining, and maintaining behavioral standards. The school has clear policies on the use of alcohol, nicotine products, and other drugs, which includes illegal drugs and marijuana and any other cannabis products. Inappropriate use of legal drugs, prescription drugs without a valid prescription, or the use of prescription drugs not in compliance with a valid prescription are also against school policy. It is essential that everyone involved with the life of the school community understands these polices.

Harvard-Westlake is dedicated to the health, safety, and well-being of our students and supports students and their families seeking help for any behavioral and health concerns.

- It is forbidden to possess, use, sell, or share alcohol, any form of
 nicotine, or other drugs on campus, when traveling to or from campus,
 or at any school function, including school-sponsored activities, events,
 trips, and occasions when one is representing the school, even during
 vacation time. This includes attending any school function when one
 is under the influence of alcohol or other drugs. Breaking this rule may
 result in dismissal.
- Smoking and the use of all nicotine products, including the use of
 electronic nicotine delivery systems (ENDS) such as e-cigarettes (JUUL,
 vape pens, etc.), hookah pens, cigarillos, and other vapor-emitting
 devices, with or without nicotine content, that mimic the use of tobacco
 products are not permitted on campus, when traveling to or from
 campus, or at any school function, including school-sponsored activities,
 events, trips, and occasions when one is representing the school, even
 during vacation time.
- The possession of drugs by anyone and the purchase of alcohol, marijuana, or nicotine products by minors are illegal and against school policy. Violation of these policies may be deemed a major rules infraction by the school.
- It is illegal to make any form of a controlled substance available to
 minors in the state of California. Families who make any form of alcoholic
 beverages, nicotine, drugs, or other controlled substances available
 to students are in violation of the substance use policy and the Parent
 Behavior Policy set forth in this handbook. Infractions may result in the
 family being asked to withdraw from the school community and may
 result in discipline of the student, up to and including dismissal.



Harvard-Westlake encourages any parent or caregiver who is concerned about their child to contact the school's counselors or administration. Likewise, if a member of the school community is concerned about someone, including one's self, please contact a dean or a member of the school counseling team. Early intervention can be critical in recovery from substance abuse. In cases when the student and/or family contact the school indicating a concern about a student's use of alcohol, nicotine, or other drugs, the school and family work together to assess the student's needs and seek appropriate resources. Each case is handled on an individual basis, and the school may recommend that the student agree to a rehabilitative plan. Harvard-Westlake may confer with parents regarding students' participation in a rehabilitative plan or other outside support. Harvard-Westlake observes strict confidentiality in these matters and supports students and families getting the help they need.

If a school representative, including the head of upper school, a grade-level dean, an advisor, or a school counselor, has reasonable suspicion that a student is under the influence of, or has a problem with drugs or alcohol, the school may require a drug or alcohol screening test (at the family's expense). "Reasonable suspicion" shall mean a belief, based upon facts gathered from the totality of the circumstances, that would cause a school employee to reasonably suspect that the student is under the influence of, or has a problem with, drugs or alcohol. If the test is positive, the school may call for an intervention or recommend a professional assessment or enrollment in a treatment program.

If the student and parent(s) agree to participate in a rehabilitative plan, the student's parent(s) are strongly encouraged to provide releases permitting the school's counseling professionals to speak with the student's treatment team and to assess the student's readiness to return to school, in consultation with the head of upper school. Treatment may involve a medical leave of absence or withdrawal from the school. The school retains sole discretion to permit a student to return to school following any treatment or other appropriate outside support.

Copyright

Copyright Guidelines

Harvard-Westlake School encourages the use of multimedia and print resources to enhance learning while abiding by copyright and intellectual property law. The intent of these guidelines is to provide information to help students make informed choices when selecting materials for use in a classroom, whether it be a traditional, web-enhanced, hybrid, or online classroom.



Copyright Explained

Copyright is an area of federal law that protects your work or anyone else's work from being copied, changed, or used without permission. In other words, when a person creates a story, poem, picture, musical composition, computer program, or any other work, in most cases it belongs to that person. Other people have to obtain permission to use it, except where fair use (summarized below) applies.

Definition of Copyright Infringement

Copyright infringement is the use of works protected by copyright law without permission, infringing certain exclusive rights granted to the copyright holder, such as the right to reproduce, distribute, display, or perform the protected work or to make derivative works.

What is Fair Use?

Fair use is a set of guidelines that allow you to use part of a copyrighted work for commentary or educational purposes, such as a report or multimedia presentation. Each use of copyrighted material must be evaluated to determine fair use. Fair use consideration includes four factors: purpose, amount of work used, nature of work, and effect on the market for the work. Fair use is not unlimited.

Citations and Attributions

Citations and attributions are created to acknowledge original authorship and to signal that the works used were not your own creation. Always give credit to all materials that you have not created.

Best Practices for Following Copyright Law as a Harvard-Westlake Student

Stay within the limits of fair use when using copyrighted material in any and all school projects. Pay careful attention when doing the following common activities:

- using sections of copyrighted material in parodies and projects
- adding copyrighted images to projects, posters, and presentations
- using information from websites and books
- incorporating copyrighted music in online videos
- screening movies or using popular music—students must work with their teachers or advisors to obtain the proper licensing agreement or obtain permission from the copyright owner

This is not a comprehensive list of all activities affected by copyright law. Ask a librarian or another school media professional for help when unsure about fair use and copyright specifics or visit the LibGuide on

this topic. The <u>LibGuide on copyright and fair use</u> can be accessed online through the link on the upper school's Mudd Library LibGuides home page (https://libguides.hw.com/home).

Copyright and Student Rights

The following outlines the school's intellectual property policies with regard to works created by students.

Ownership of Rights

- All rights in original works created by a student for personal use belong to that student. Such works include, but are not limited to, computer programs, works of art, theatrical scripts, musical compositions, essays, and other assignments or independent works.
- All rights in works created by a student for use by faculty or staff, students, or Harvard-Westlake belong to the school. Such works include, but are not limited to, program/participant handbooks, admission ambassador materials, theatrical production programs, computer programs and applications, and other items intended for use by fellow students, student groups, classes, teams, programs, school administration, or the community as a whole.
- All works created by a group of students are subject to the guidelines above, with the additional stipulation that they must be handled with equitable respect to the rights of all students involved in their production.
- All derivative works, which are works based on preexisting works, including but not limited to class notes, outlines, etc., remain the property of the school.

Student-Owned Works

- Student creators may publish or otherwise use the works they own, as they see fit, and reap any/all profits.
- However, as agreed in the Harvard-Westlake enrollment contract, students grant the school the non-exclusive right without compensation to use student artworks, photographs, writings, and other works, along with photographs/likenesses/recordings of students, as the school sees fit for its scholastic purposes and/or as part of communications with the school community. Such use may include, but is not limited to, inclusion in coursework, lesson plans, and lesson management and publication in the school's website, videos, social-media platforms, admission brochures, annual reports, newspapers, and other printed or electronic communications. Student creators, in their sale or licensing of works they own, may not abridge or compromise Harvard-Westlake's rights of use outlined in this bullet and must take whatever actions may be needed to preserve those rights explicitly.



- Student creators, in the sale, licensing, or publicizing of works they own, may not use the school's name, trade/mascot names, logos, or other identifying marks or intellectual property without written permission from both the head of upper school and the chief financial officer.
- Student creators, in the sale, licensing, or publicizing of works they own, may not use school facilities, equipment, website, or network or other data systems without written permission from both the head of upper school and the chief financial officer.
- Student creators may not utilize the school directory for the purpose of selling, licensing, marketing, or publicizing works they own without written permission from both the head of upper school and the chief financial officer.
- Permissions from the school for the sale, licensing, or publicizing of student-owned works as previously described in this section shall be at the school's sole discretion. Consideration may be given to factors including, but not limited to, legal consequences, impact upon public perception of Harvard-Westlake, and administrative/cost burdens.
- Based upon such factors, permissions, if granted, may be contingent upon student creator reimbursement of costs incurred by the school and/ or sharing of sales/licensing revenues.

Works Owned by Harvard-Westlake School

- Students may not sell or license works owned by Harvard-Westlake.
- Students may not share works owned by Harvard-Westlake with individuals or organizations outside of the school without written permission from both the head of upper school and the chief financial officer.

Daily Rules

The school's daily rules are grounded in respect for each other as members of our community. We strive to create an environment where students learn to show respect for themselves, for others, and for their surroundings. Rudeness, unkindness, or malicious behavior, whether physical, verbal, or written, will not be tolerated. This includes behavior in all classrooms, grade-level seminars, all-school assemblies, athletic venues, and any other location on the school's property and while on school transportation or at other school-related events. Students are expected to be courteous and use terms such as "please," "thank you," and "excuse me" when appropriate.



Assembly Behavior

In assemblies or any formal gathering, students are expected to:

- remove hats, visors, and hoods as these are not permitted
- come to order and give their attention to the speaker
- refrain from using electronic devices and/or earphones unless expressly permitted
- refrain from working on items (e.g., reading, assignments) for class
- express enthusiasm and approval appropriately with applause
- wait to be dismissed
- leave without pushing or crowding

Noise

- Students are expected to be reasonably quiet and maintain order in the hallways, entryways, and outside areas adjacent to classrooms and offices. To help ensure that classes in session are not disrupted by noise, students are not allowed to congregate outside of classrooms during the school day.
- Electronic games, cell phones, and smartphones are not permitted to be used inside buildings during school hours except in designated areas such as the student lounge.
- Electronic music devices are permitted on campus during school hours in designated areas if played at reasonable volumes.

Campus Cleanliness

- It is everyone's responsibility to keep our campus clean by disposing of litter properly, whether one's own or someone else's.
- Students should keep all personal property in their locked lockers.
- Students must not write on, mark, decorate, borrow without permission, or otherwise deface school property or the property of others.

Disciplinary Policies and Procedures

Harvard-Westlake's disciplinary policies and procedures are based upon the values espoused by the school's mission and honor code.

Penalties

The school has the right and sole discretion to impose discipline and penalties for conduct occurring both on campus and off campus. The violation of the rules and policies in this handbook may occur in either



context. In addition, on-campus and off-campus behavior may be punished when the school determines, in its sole discretion, that the behavior constitutes a major rules infraction, is a violation of the basic standards of ethics and morality, or is illegal.

Students who break the rules are referred to the dean of students and may also be referred to the honor board. Violations of school rules will result in appropriate sanctions, including, but not limited to, detention, loss of privilege, all-day detention, suspension, probation, and dismissal.

Detention

Students who have detention must be on campus at the time specified or risk suspension. Six detentions in a given semester will result in a one-day suspension.

Loss of Privilege

Students who demonstrate a lack of concern for the expectations and rules of the school may have their privileges restricted or removed.

All-Day Detention

Students who receive an all-day detention must spend the day removed from the community in a designated area on campus. During this time, the student is expected to do schoolwork and may not communicate with teachers or peers. Work missed during an all-day detention must be made up without assistance from the teacher. Any class material that is discussed during the all-day detention must be obtained from classmates.

Suspension

Students who are suspended may not attend class or school events. Work missed during a suspension must be made up without assistance from the teacher. Any class material that is discussed during the suspension must be obtained from classmates.

Probation

Students whose behavior demonstrates serious or recurring disregard for the spirit of the rules and expectations of the Harvard-Westlake community will be placed on probation as determined by the school. Students who commit a subsequent major rules violation while on probation are likely to be dismissed from school.



Dismissal

The head of upper school may dismiss a student for a serious violation, even on the first offense, if the school determines a student's conduct is egregious or a student's continued presence is deleterious to Harvard-Westlake School, the student, other students, faculty, and/or staff. The school may suspend a student or take other interim measures while the head of upper school is investigating and deciding the matter. A student or family who wishes to appeal a dismissal may submit a written appeal to the school's president within five days of being notified of the decision to dismiss the student. The president may delegate review of the appeal to the head of school. The president or head of school may conduct an additional review if deemed appropriate. The student or family may provide additional information as part of the appeal. Once the president or head of school reaches a decision on the appeal, the president or the head of school will communicate the final and binding decision to the student or family.

Disciplinary Reporting Policy

Harvard-Westlake reports major disciplinary measures taken against a student to any college, university, scholarship program, or educational program that requests such information. The information is reported at the time of application. Major disciplinary measures include, but are not limited to, suspensions and dismissals occurring while the student is enrolled in grades nine through twelve. When such measures are taken against a student after the initial application has been sent, Harvard-Westlake provides updated information reflecting the change in the student's status.

Search of Property

Lockers, cubbies, and desks are the property of the school and subject to search at any time. Students should not have any expectation of privacy in the use or storage of belongings in these locations. The school reserves the right to inspect any lockers, cubbies, or desks or other school property at any time. The school may also search students' property, including backpacks or outer clothing, such as pockets, if the school has reasonable cause to believe that a student has violated any school rules. In the case of reports that a student has engaged in conduct that threatens the safety of the school and its students, the school may confiscate the student's personal property and turn it over to law enforcement.



Dress Code

Harvard-Westlake asks students to come to school dressed to learn. They are expected to dress in a manner that demonstrates respect for the school environment and the Harvard-Westlake community.

The following guidelines will help students make good choices about what to wear to school.

- Clothing must be clean and tidy.
- Clothing must be sufficient to conceal undergarments at all times.
- Clothing must cover the chest, stomach, sides, back, and buttocks completely at all times (both when stationary and during all movement and activity).
- Hats, visors, and hoods are not permitted in assemblies.
- Footwear is required at all times.

The following are not allowed:

- any clothing that is too short or too revealing, as determined by the school, including, but not limited to, mesh/sheer/see-through materials, halter tops, tube tops, and muscle shirts
- clothing with printing determined by the school to be offensive

If your athletic uniform does not meet the dress code, you may not wear it during the school day.

Students have the right to dress in accordance with their gender identity, within the constraints of the dress code.

The school has sole discretion to determine if a student's attire adheres to the dress code. Those who are not properly dressed will be asked to change clothes. Parents may be notified of dress code violations. A violation may result in detention, or other disciplinary action, as determined by the school.

Gambling and Exchanges of Currency

Carrying and exchanging of currency on campus is strongly discouraged. The selling of any items for any reason is not permitted. (Students wishing to sell items for a charitable purpose must apply to the student government advisor for permission to do so.) Gambling is prohibited. "Friendly" gambling for athletic contests or card games is included in this prohibition.



Harassment, Discrimination, and Retaliation

Harvard-Westlake is committed to maintaining a working and educational environment that is free of harassment, including sexual harassment, discrimination, and retaliation. This policy includes behavior that occurs on and off campus, including conduct via social media or other electronic communications, that impacts or affects the school community.

This policy prohibits harassment based on actual or perceived sex, race, color, national origin, ancestry, religion, gender identity, gender expression, sexual orientation, physical or mental disability, medical condition, marital status, age (40 and over), military and veteran status, or any other basis protected by federal, state, or local law ("protected classifications"), as applicable, or association with an individual who has an actual or perceived protected classification. This policy prohibits harassment by students and parents towards employees, as well as harassment by others in the community towards students and employees. Any form of harassment, by students and/or parents, including sexual harassment, whether verbal, physical, visual, or electronic, is strictly prohibited and will be subject to discipline, up to and including dismissal.

Examples of Harassment

Harassment can take many forms, and may include verbal, written, visual, and physical conduct:

- Verbal, written, and visual harassment includes, but is not limited to:
 making disparaging statements, telling jokes, using epithets, slurs,
 stereotypes, insults, or labels based on an individual's protected
 classification(s), threats of physical harm or statements designed to
 intimidate, abuse, or humiliate another, whether communicated verbally,
 in writing, electronically, or in posters, cartoons, drawings, or gestures.
 This may include comments on appearance including dress or physical
 features, dress consistent with gender identification, or making stories
 or jokes focusing on race, national origin, religion, or other protected
 classifications identified in this policy.
- Physical harassment includes, but is not limited to: intimidating conduct, such as touching of a person or a person's property, hazing, assault, grabbing, stalking, or blocking or impeding a person's movement.



Definition of Sexual Harassment

California Education Code section 212.5 defines sexual harassment as any unwanted or unwelcome sexual behavior, including, but not limited to, unwelcome sexual advances, requests for sexual favors, or other unwelcome verbal, visual, or physical conduct of a sexual nature made by someone from or in a work or educational setting, under the following conditions:

- submission to the conduct is explicitly or implicitly made a term or a condition of an individual's employment, academic status, or progress
- submission to, or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual
- the conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment
- submission to, or rejection of, the conduct by the individual is used as
 the basis for any decision affecting the individual regarding benefits
 and services, honors, programs, or activities available at or through the
 educational institution

Examples of sexual harassment may include, but are not limited to:

- unwelcome verbal or written conduct, including by notes, letters, emails, text messages, social media postings, such as suggestive or derogatory comments; sexual innuendos; slurs; offensive sex-oriented jokes; unwanted sexual advances, invitations, or comments; pestering for dates; making threats; or spreading rumors about or rating others as to sexual activity or performance
- unwelcome visual conduct, including notes, letters, emails, text
 messages, social media postings, such as displays of sexually suggestive
 objects, pictures, posters, written material, cartoons, or drawings; graffiti
 of a sexual nature; sending sexually explicit or nude photos; or use of
 obscene gestures or leering
- unwelcome physical conduct such as hugging, patting, pinching, pantsing, touching, kissing, blocking of normal movement, constant brushing against another's body, assault, or interference with work or study directed at an individual because of the individual's sex, sexual orientation, gender, gender identity, or gender expression
- threats, demands, or pressure for sexual favors accompanied by implied or overt promises or preferential treatment or threats concerning student status, such as pressure to submit to sexual requests in order to keep academic standing or to avoid other loss
- any other form of intimidation or unsolicited objectionable comments



Complaint Procedure

If a student or parent becomes aware of harassment of any kind, whether it be personal or not, or feels a victim of harassment, this information should be communicated immediately to the student's dean, the head of upper school, or the school psychologist, either orally or in writing. Alternatively, students and parents may choose to report harassment or retaliation to any other employee of the school with whom they are comfortable, such as a counselor or coach, all of whom must report the matter to the head of upper school under this policy. Any such complaint must be specific and should include all relevant information so that the school may conduct a thorough investigation. While the school does not limit the time period for reporting, immediate reporting is important as the school may not be able to investigate as thoroughly or consider as wide a range of corrective actions the longer time has passed between the alleged misconduct and the report.

Interim Measures

The school may provide appropriate interim support and reasonable protective measures, if and as needed based on the particular applicable circumstances, to protect against further acts of harassment or acts of retaliation, to provide a safe educational environment, and/or to protect the integrity of an investigation. The school will, in its sole judgment and discretion, determine the necessity and scope of any interim measures.

Investigation Process

Upon receipt of a report of alleged harassment and any related initial inquiries, the school may request clarification and/or conduct an initial inquiry to determine whether the oral report or written complaint alleges a potential violation of this policy. The head of upper school, or designee, may meet with the individual(s) who made the report and/or those who were reportedly subjected to conduct that violates this policy.

If the school has determined that the report pertains to behavior that may be in violation of this policy, the school will undertake an investigation related to the reported conduct. Any investigation may be conducted by designated school personnel or by an outside investigator, in the school's sole discretion.

Students and parents are expected to cooperate in any investigation as needed. Any individual who is interviewed during the course of an investigation is prohibited from discussing the substance of the interview, except as otherwise directed by the investigator or the head of upper school as necessary in relation to any administrative or legal proceedings or as otherwise required by law. Any individual who discusses the content of an investigatory interview or who otherwise fails to cooperate with the investigation may be subject to corrective action.

Confidentiality

Reports of harassment will be kept confidential, except as needed to conduct an investigation, to take interim measures, to take corrective action, to conduct ongoing monitoring, or as necessary in relation to any administrative or legal proceedings or as otherwise required by law.

Discrimination

Discrimination is treating an individual differently because of the individual's actual or perceived membership in a protected classification as defined in this policy by taking an adverse action against or denying a benefit to that individual. Students or parents who believe they have experienced, witnessed, or are otherwise aware of discrimination by the school should immediately report the matter using the same complaint procedure provided for in this policy under the above section on harassment, and the above sections on interim measures, investigation, and confidentiality for harassment reports will also apply to reports of discrimination.

No Retaliation

The school prohibits retaliatory behavior against anyone who complains in good faith or participates in the complaint and/or investigation process pursuant to this policy, regardless of the outcome of the investigation. Retaliation constitutes a violation of this policy and may result in disciplinary or other corrective action. Retaliation includes, but is not limited to, taking sides against an individual, spreading rumors about or shunning or avoiding an individual, or making real or implied threats of intimidation towards an individual because that individual reported harassment or discrimination or participated in an investigation related to a report of harassment or discrimination. However, anyone who knowingly makes a false claim of harassment will be subject to discipline up to and including dismissal.

Remedial and Disciplinary Action

Upon conclusion of the investigation, the school will determine if the conduct violates school policy and, if so, take necessary action to remedy the situation. The school will not tolerate any retaliation against a student who files a complaint or participates in an investigation regarding a complaint of harassment. Any student determined to have violated this policy will be subject to disciplinary action, up to and including expulsion.



Hazing and Bullying

Harvard-Westlake School will not tolerate any form of hazing or bullying or anything that prevents any student from enjoying a safe and respectful school environment. This policy covers conduct that occurs both on and off of the school campus and includes use of technology that is not owned by the school. This policy prohibits students and any other member of the school community, including teachers, staff, parents, and volunteers, from engaging in conduct towards students that is prohibited under this policy.

"Hazing" is defined as committing an act against a student or coercing a student into committing an act that creates a substantial risk of harm to any person in order for the student to be initiated into or affiliated with an organization or for any other purpose. Hazing may include, but is not limited to:

- any type of physical brutality
- any type of physical activity that may adversely affect the mental or physical health or safety of the student
- any activity that may intimidate or threaten the student

"Bullying" is defined as any physical or verbal act or conduct, including communications made in writing or electronically (including, but not limited to, email, instant messaging, text messages, blogs, posting on a social network, and via mobile phones, online games, or chat rooms), directed towards one or more students that can be reasonably predicted to have the effect of one or more of the following:

- placing a student in fear of harm to that student's person or property
- causing a student to experience a substantially detrimental effect on one's physical or mental health
- causing a student to experience substantial interference with one's academic performance
- causing a student to experience substantial interference with one's ability to participate in or benefit from the services, activities, or privileges provided by the school

While the California Education Code defines bullying as conduct meeting the above requirements that is severe or pervasive, conduct need not be severe or pervasive in order for the school to determine that there has been a violation of this policy.



Examples of bullying behavior include, but are not limited to:

- verbal—taunting, malicious teasing, name-calling, threatening, or intimidating
- physical—hitting, kicking, spitting, pushing, stalking, or attempting to make physical contact or inflict physical injury
- psychological—spreading rumors, public humiliation, manipulating social relationships, or promoting social exclusion, extortion, or intimidation

The school has the right and discretion to discipline students for bullying and cyberbullying that occurs both on campus and off campus. Cyberbullying is defined as abusive behavior toward another student by use of technology via the internet and any social-networking sites, cell phones, or other devices used to send or post text and/or images that are intended to hurt, intimidate, or embarrass another person. Cyberbullying methods include, but are not limited to:

- sending hate emails or text messages or images
- posting hateful speech to a website with the sole purpose of humiliating a victim
- forwarding private emails or texts without permission
- impersonating someone else by using that person's email address or cell phone number to send a malicious, intimidating, or embarrassing text, email, or image
- taking potentially embarrassing photos and posting the images on the internet or sending them via a cell phone

Cell phones and any other student-owned electronic devices, such as iPads or computers, may not be used for bullying, hazing, harassment, aggression, or sexually explicit behavior at any time.

Complaint Procedure

Students who believe they have been victims of hazing or bullying or who believe they have knowledge of conduct which may constitute hazing or bullying should report the alleged acts immediately to their dean, the head of upper school, the school psychologist, the head of athletics, or to any teacher or administrator. Any such complaint must be specific and should include all relevant information so that the school may conduct a thorough investigation. Any school employee who receives such a complaint is required to report it to the head of upper school.



Investigation Process

After the school receives an oral report or written complaint, or otherwise learns of an alleged potential violation of this policy, and also receives any clarification requested, the head of upper school or designee will determine the appropriate course of action, which may include the initiation of an investigation. If the school initiates an investigation, it will conduct the investigation as it deems appropriate, in its sole discretion.

The school will make reasonable efforts to protect students' privacy and confidentiality. Information reported will be shared only on a need-to-know basis, including with school personnel with knowledge related to the information reported and with those involved in an investigation or the conducting of an investigation, and/or to take effective corrective action and any appropriate remedial action including any interim support or protective measures.

Interim Measures

The school will provide appropriate interim support and reasonable protective measures, if and as needed based on the individual applicable circumstance during the pendency of any investigation. The school will determine the necessity and scope of any interim support or protective measures.

No Retaliation

The school will not tolerate any retaliation against a student who files a complaint or participates in an investigation regarding a complaint of hazing or bullying.

Remedial and Disciplinary Action

All instances of hazing or bullying may be subject to disciplinary action, up to and including dismissal. Any violation of this policy by a parent will be considered a violation of the school's parent behavior expectations and may be grounds for dismissal of the offending parent's child(ren).

Parent Behavior Policy

A positive and constructive working relationship between the school and parents is essential to the fulfillment of the school's mission. Parents understand that Harvard-Westlake School reserves the right to suspend or dismiss a student if the school, in its sole discretion, determines that the actions of a parent impair the positive and constructive relationship with the school. The school's expectations about the behavior and actions of its students and their parents include both on- and off-campus behavior and actions.



Personal Safety and the Safety of Others

The following are prohibited whenever the school is responsible for student safety—both on campus and off campus, during school-run trips, and at all official school functions:

- possessing or using any gun (including stun and taser guns and water pistols), water balloons, fireworks or other explosives, knives, or any other weapon (toy or real)
- smoking and vaping
- possession or use of alcohol or other drugs
- entering a classroom before an adult is present
- hitchhiking to and from school or to and from any school activity
- leaving campus or a school group or activity without permission
- unsupervised use of bats, golf clubs, lacrosse sticks, and similar items and kicking or throwing of hard balls (i.e., baseballs, lacrosse balls)
- rollerblading, skating, skateboarding, or hoverboarding

Respecting the Rights of Others

Absolute respect for the rights of others is expected of all students. Violations of these expectations are regarded as serious breaches of conduct and may result in dismissal from the school. The following are prohibited on or off campus, during school-run trips, and at all official school functions:

- rudeness, unkindness, or malicious behavior of any sort, including physical, verbal, and written communication (including negative electronic postings)
- dishonesty, lying, or insolence
- hazing, bullying, or harassment of any kind, including sexual harassment and harassment by phone, mail, internet, or email
- physical abuse or acts endangering the safety of others
- profanity or socially offensive language
- name calling of any kind
- entering into a locker that is assigned to and/or being used by another student, or entering another student's book bag or other personal effects, without express permission of the other student
- accessing another's network folder or email account without permission
- displays of affection that embarrass others
- academic disruption, which includes inappropriate behavior inside or outside of any class in session and in any part of the library, lunch areas, or student lounge

Violation of the rights of others may result in disciplinary action.



Respecting Property

Absolute respect for the property rights of others is expected of all students. Violation of these expectations will not be tolerated and may result in disciplinary action.

The following are prohibited:

- stealing or vandalism in any form, including the unauthorized "borrowing" of another's belongings
- taking and/or eating food from the cafeteria or cafes without paying for it
- unauthorized use of athletic equipment
- removing books from the library without signing them out
- defacing or vandalizing desks, walls, bulletin boards, or other property
- selling of any items for any reason (students who wish to sell items for a charitable purpose must apply for permission from the upper school's community council)
- littering or not picking up after oneself or others
- food or drink outside specified areas

In addition to respecting the property belonging to the school or to others on the campus, students must respect the neighborhood and neighbors' property, including not trespassing on it.

BOOKSTORE

Students may purchase textbooks/course materials, school supplies, electronic device accessories, replacement school identification (ID) cards, apparel, bus passes, gift items, hygiene products, and much more. To complete each purchase, students must present their school ID or digital ID via the iHW app. Parents may also pay with cash or a check. Credit cards are not accepted at this time. During the school year, the Bookstore is open Monday through Friday from 7:45 a.m. to 3:30 p.m.

CAFETERIA AND CAFES

Students must obey all rules posted in the school's cafeteria and cafes.

Food

- Students may bring lunch or buy food in the cafeteria or at one of the cafes.
- Students should be aware that in the cafeteria/cafes, as well as in other areas in which food is eaten, the school does not maintain an allergenfree environment.

- Fruit, beverages, and other snacks may be purchased between 7:00 a.m. and 4:30 p.m.
- Lunch is available from 10:00 a.m. to 2:30 p.m. Hot lunch choices (including a vegetarian option), sandwiches, snack foods, and a salad bar are available every day.
- Students may eat during the daily lunch block and any unscheduled time.
- Eating is prohibited in classrooms unless the student has a dean's or teacher's approval.
- Eating and/or drinking is not allowed on playing fields or in any locker areas.
- Tardiness resulting from a food purchase will not be excused.

Cafeteria/Cafe Purchases

- Students who wish to buy food on campus must use their school identification (ID) cards. Cash is not accepted in the cafeteria/cafes. The cost of the items purchased will be charged to the student's account. Students should inquire about the cost of their purchases if that information is not volunteered.
- Parents may contact the business office to arrange for a monthly dollar limit to be imposed on student cafeteria or cafe purchases.
- Students should use only their own ID card to purchase food in the
 cafeteria and cafes. Students may purchase food charged to another
 student's ID card only if that student is present. Unauthorized use of
 another student's ID card may be considered an honor-code violation.
- Cafeteria and cafe staff are not permitted to extend credit to students without a physical or digital ID card.

Cafeteria/Cafe and Lunch Area Rules and Courtesy Guidelines

- No book bags, lunch bags, or food should be taken into cafeteria or cafe service areas.
- Tables must be cleared off for those who will be coming next.
- Students must throw their trash into trash cans and stack their used trays on top of the trash can. Littering is prohibited, and students are expected to pick up after themselves and others.
- Students are expected to be considerate of others and keep noise to a respectful minimum.



CAMPUS CONCERNS

Campus Boundaries

The upper school campus comprises a variety of settings that range from buildings (academic, athletic, and administrative) to student gathering areas (quadrangle, athletic stadium bleachers, gardens, "flag court," and patio and fountain areas). Students can study, eat, or just relax in these gathering spaces. Students are expected to remain on campus (see Off-Campus Privileges for the exception for seniors).

To help ensure safety, students may not traverse the campus using hillsides and undeveloped pathways. Students should only use the walkway between the alumni relations house and the business office when necessary and after notifying a faculty or staff member. Students should be aware of their surroundings at all times and use sidewalks whenever walking to and from vehicles on campus.

Campus Curfew

Students on campus after regular school hours are expected to be supervised by a school employee. The library is open until 6:00 p.m. every school day to provide students with a warm, secure, and quiet place to study. Individual classrooms and other gathering spaces are locked beginning at approximately 4:00 p.m. unless supervised by a Harvard-Westlake employee. Students, even those working on publication deadlines or performance rehearsals, are expected to be off campus by 10:00 p.m.

Security

A full-time security team protects students, faculty and staff, and guests at school. Video surveillance is conducted throughout the campus. People who enter the campus may be monitored and have their images recorded. These video recordings generally will not be released, except as required by law.

Although students should feel secure and comfortable on campus, it is always best to be diligent. Theft does occur—from permanently "borrowing" a book or eating someone else's lunch to taking an unattended phone, camera, or backpack. Students are encouraged to lock belongings in lockers. Report any theft immediately to Mr. Mintz, the director of operations, by calling 818-487-6500 or sending an email to dmintz@hw.com. Valuables should not be brought to school; but if they are, they should not be left unattended in backpacks, purses, or cars. The school is not responsible for lost or stolen items.



Student Visitors

Harvard-Westlake does not generally allow students from other schools on campus during the school day. Student visitors may attend if they are of high-school age and attend a school outside of the Los Angeles area if their visits have been arranged with the head of upper school and cleared in advance with the appropriate faculty. The student and visitor should go to the upper school office the day of the visit and meet the assistant to the head of upper school. Student visitors are expected to respect the work of the school day and follow all school rules, policies, and procedures.

Strangers on campus should be reported immediately to any administrator, faculty or staff, or member of the security team.

Parent and Other Visitors

Harvard-Westlake is committed to the safety of all students and visitors to our campus. Parents or visitors must check in at the security kiosk at the main entrance upon their arrival to campus during school hours. Parents should not bypass security or accompany their child to the classroom. Parents wishing to meet with a school employee should schedule an appointment in advance.

Use of School Facilities

The school's facilities are available for club meetings, class activities, and other school-sponsored gatherings. The school does not make its facilities available for activities unrelated to Harvard-Westlake unless special arrangements have been made with the director of operations.

COMMUNITY SERVICE

The community service program has three major objectives: (1) to provide students with direct knowledge of social problems, (2) to instill in them a sense of responsibility for helping to solve those problems, and (3) to develop a sense of cooperation and community spirit within the school.

The community service program is promoted and directed by the upper school community council and overseen by faculty or staff advisors. Students may initiate their own projects or may attend one of the school-sponsored projects scheduled throughout the year by the council. School-sponsored projects vary in focus and include volunteer work with social service agencies, environmental clean-up, after-school tutoring, and other outreach programs.



Every student participates in at least twelve outreach hours each year. This requirement may be completed during the summer that precedes a given school year. Projects must include "hands-on" experience through which students interact directly with those served. Upper school community service must directly aid an underserved population or, in the case of environmental causes, involve students in activities that require direct physical interaction with the environment.

In addition, all students are required to complete a ten-hour CPR/AED/first-aid course before they graduate. They can take a course offered at Harvard-Westlake during the school year or one offered by the American Red Cross or American Heart Association outside of school. These hours are eligible to be applied toward satisfying the twelve-hour community service requirement for the year in which the course is completed.

EXTRACURRICULAR ACTIVITIES

Field Trips

The student and a parent must sign the trip release form available on hw.com to take part in a field trip. Students access the form through the student portal (click on this link to www.hw.com/students/Daily-Life/Trips-Athletics-Activities. Parents access the form through the parent portal (click on this link to www.hw.com/parents/Student-Records/Trips-Athletics-Activities). If anything on the health/medical information form completed when enrolling each year needs to be updated, parents can also make those changes online. If a student will miss class, teachers must be notified in advance. Students are expected to comply with the rules and regulations of any field trip location, as well as the rules of Harvard-Westlake.

Study Abroad

The school supports voluntary participation in travel/study as a means for students to develop a better understanding of the world and to improve their world-language skills. Harvard-Westlake frequently sponsors trips to Latin America, Asia, and Europe during spring break and summer vacation.

Deeper involvement in language immersion and international study is available to Harvard-Westlake students through participation in School Year Abroad (SYA). Students accepted into the SYA program spend their sophomore, junior, or senior year in France, Italy, or Spain. The program is recognized internationally and is enthusiastically supported by top universities. Mr. Patterson, director of the Kutler Center, can provide further information to students interested in learning more about this program.



Clubs

Clubs are an integral part of student life at Harvard-Westlake. Student and faculty or staff interests determine the clubs that are offered each year. An activities fair held in the fall provides a showcase for available clubs, and prefects send out a list that provides all club room locations and meeting times. Club members may also make announcements in grade-level seminars or during all-community meetings. Requests for time to speak must be approved by the dean of students. The dean of students is also available to assist students who would like to learn more about joining a club. There are no restrictions on the number of clubs a student can join.

Examples of upper school clubs that have been established include Animal Rights Club, Asian Students in Action, Black Leadership and Culture Club, Bring Change to Mind, Computer Science Club, Environmental Club, Esports Club, Ethics Bowl, Gender and Sexuality Awareness Club, HW Outreach Performers, Junior State of America, Math Club, Middle Eastern Student Association, Model United Nations, Robotics Club, Science Olympiad, Speech and Debate, Youth Ending Hunger, and others. A list of current clubs can be found online at www.hw.com/students/Resources/Groups-Clubs (click on the Clubs at Upper School link).

Students interested in starting a new club should contact the dean of students. All new clubs must create a club charter and present it to the student government for approval. Club charters must include:

- the mission or purpose of the club
- the goals of the club
- how the club will benefit the Harvard-Westlake community
- the leadership structure of the club, including a treasurer
- how leaders are elected or selected from year-to-year
- the expectations and duties of club members
- when and where the club will meet
- the name of the faculty or staff advisor

The following rules pertain to upper school clubs.

- Student organizations should be reflective of the philosophies and goals of Harvard-Westlake as stipulated in the school's mission statement.
- All students/clubs are required to comply with the school's <u>policy on</u>
 <u>harassment</u>, <u>discrimination</u>, and <u>retaliation</u>. No club shall be formed that,
 through its bylaws or practices, excludes or harms any student because
 of race, creed, religion, gender, or sexual orientation or that in philosophy
 or practice does not comply with the mission, expectations, and rules of
 Harvard-Westlake School.



- Clubs must be of demonstrable service to the school community.
- Clubs must have a faculty or staff advisor/sponsor.
- Club officers must be chosen by the full membership of the club according to a clearly articulated election procedure. Club officers may be from any grade level, unless the bylaws specifically impose a restriction.
- Clubs, regardless of leadership structure, must have a designated treasurer who is responsible for the financial life of the organization. This should be an officer chosen by vote of the membership.
- Clubs may exercise the privilege of levying dues on their members. The rationale for such dues must be clearly stated in the club's charter and must be approved by the student government. The maximum amount of dues that can be levied is set by the student government and may be collected only at the times designated by the student government and/ or the school's administrative body. This money must be deposited in an account designated for a particular club's use and held by the school's business office as a subaccount of the student government. Funds may be withdrawn by the signatures of the club's treasurer and the faculty or staff advisor/sponsor. Any additional funds may be obtained through petition to the student government.
- Club presidents or designated leaders must provide for club participation in the fall activities fair.
- Club presidents or designated leaders must attend the Harvard-Westlake leadership summit.
- Clubs must renew their club charter with the student government at the end of each year.
- The school may, in its sole discretion, disband any club at any time and for any or no reason.

Dances and Social Events

At the upper school, all dances and other social events are organized by students. Before each event, a letter is sent via email to students and parents outlining the expectations specific to that function.

Student Ambassador Program

Student ambassadors assist the admission office by helping introduce the school to prospective applicants and their families. Activities include giving weekday tours of either the middle or upper school campus, hosting applicants and their parents at various weekend admission events, and participating in student panels or parent coffees. The student ambassador application is sent to all students via email in the spring (for the following academic year) and the fall (for the current academic year).



Leadership Training at Harvard-Westlake

A variety of extracurricular programs provide students with opportunities to lead and serve other students. In addition to student government, the school sponsors a student ambassador program, peer support program, community council, and student athletic advisory council. These programs provide students with the opportunity to serve others, develop skills for the promotion of positive change, and feel a sense of pride as they learn that they can make a difference in the Harvard-Westlake community and the world at large. A systematic curriculum of communication and listening skills, problem solving and decision making, assertiveness, group dynamics, self-awareness, and issues of confidentiality prepares students to provide quality service and leadership at all levels of the community.

Student Government

The purpose of the upper school student government is to develop responsible student leaders who will represent and advocate for the interests of their fellow students to the faculty and staff and administration. Upper school student government members are visible and active leaders among their peers.

Elections

Prefects

Four ninth-grade students, four tenth-grade students, and four eleventh-grade students are elected by their peers in the spring to serve on the student council the following year as upper school class officers. The prefects carry out the responsibilities delegated by the head prefects and those recommended by the administration.

Head Prefects

Two twelfth-grade students are elected by their fellow students to serve as head prefects. The head prefects serve as the chairs for the honor board and are responsible for the overall operation of the student government. They systematically delegate substantial duties to the other prefects to ensure that the student government fulfills its mission.

Responsibilities of Student Government

Responsibilities of the upper school student government include setting a standard for conduct within the school community by knowing and obeying the rules in this handbook and the honor code; sponsoring new initiatives; responding to student requests; maintaining campus traditions; organizing



dances; approving, reviewing, and funding school clubs and organizing an activities fair in the fall to promote them; volunteering to assist at school events; knowing and informing the student body about upcoming changes, events, and programs; and serving on the honor board.

The twelve class prefects bear responsibility for all class-specific activities run by the student government and serve as rotating members of the honor board. They must attend and participate in meetings of the full student government, serve on subcommittees of the full student government, sponsor policy and planning initiatives submitted for approval by the full student government, coordinate class assemblies, and make announcements to disseminate information in class assemblies and other venues.

The student government is empowered to facilitate the creation of ad hoc committees responsible for organizing various facets of student life. These committees allow non-elected members of the student body to participate in shaping everyday life in the student community.

The student government maintains its own budget and, when necessary, is responsible for its own fundraising.

Student government membership is a privilege. Students who do not meet their responsibilities may be asked to resign or may be removed from the student government by the school.

Student-Initiated Fundraisers

Students interested in hosting a fundraiser on campus must obtain approval from the school's community council. To present an idea to the council, students must prepare a formal proposal with the help of the dean of students, who is available to guide students interested in proposing a fundraiser through the approval process.

HEALTH AND SAFETY

Accidents and Insurance

Harvard-Westlake students are enrolled in an independent accident insurance plan. The premium is included in the tuition and fees. It is an excess coverage policy that pays for what the family's personal insurance does not and applies to students during school hours, in school games and practices, on school trips, and while attending or participating in any school-sponsored or school-supervised activities. To enroll at Harvard-Westlake, all students must be covered by personal medical insurance.



All accidents must be reported to the school's business office no later than ninety days from the date of the accident. The school's insurance policy offers coverage for up to two years. Please call the business office for further information or assistance.

Communicable Diseases

If a student acquires or is exposed to a communicable disease, parents are to notify the school at once by calling Mr. Preciado at 818-487-6619 or emailing the school's community health officer at msini@hw.com. Communicable diseases include chicken pox, coronavirus (COVID-19), coxsackievirus (hand, foot, and mouth [HFM] disease), croup, fifth disease, the flu, hepatitis, impetigo, lice, measles, meningitis, mononucleosis, mumps, pertussis (whooping cough), pink eye, pinworms, ringworm, scabies, and strep throat. Before a student returns from such an illness, the school may require a doctor's statement certifying the student's health.

Earthquake Procedures

In the case of an earthquake, the most important thing to remember is not to panic. At the first shock, students should assume the "drop, cover, and hold" position, crouching below desks and tables, away from windows and falling objects. When the shaking stops, students should proceed to the athletic field in a calm and orderly manner, escorted by their teacher or members of designated "search and assess" teams. Students are to assemble on the athletic field in the location designated for their dean and to be seated after the dean or other assigned personnel takes attendance.

In an actual disaster, students remain on campus under the supervision of Harvard-Westlake faculty and staff until a family member or a person authorized by a student's parent(s) picks up the student. If deemed unsafe to remain on campus, students will be escorted to the Harvard-Westlake River Park or an alternate location identified by school emergency responders.

As a part of emergency preparedness, the school stores food, water, blankets, and first-aid kits on campus.

Emergency Procedures and Drills

Emergency drills are held intermittently throughout the school year. During these drills, students are instructed either to leave their classrooms in a quiet and orderly manner and proceed to the athletic field or to follow lockdown procedures. Students not in class at the time of an evacuation drill must



proceed quickly to the athletic field and join their grade. All students must line up in alphabetical order by grade in their dean groups. The attendance person will take role. After each name is called, the student must remain in line until further instructions are given by the administration. Students not in class during a lockdown drill should proceed to the nearest classroom or office.

First Aid

First aid is available in the athletic training room, attendance office, and deans' offices. Automated external defibrillators (AEDs) can be found in every building on campus as well as in a number of outdoor locations.

Health and Safety Rules

No prescription or over-the-counter drugs are allowed on campus unless an <u>authorization to administer medication form</u> signed by a parent is on file in the upper school office.

No athletic equipment (racquets, bats, lacrosse sticks, balls, etc.) should be used in school buildings. Students are expected to keep athletic equipment in their physical education lockers or other designated areas and to use it in field/gym areas only.

See also <u>Illness</u> under the <u>Attendance Policies</u> section of this handbook for additional rules related to health and safety.

Psychological Wellness and Safety

In the rare situation when a school psychological counselor believes a student is exhibiting behaviors or feelings indicating a potential for harm to self or others, the school reserves the right to require a psychiatric or psychological evaluation of that student by an outside licensed mental health professional. The school further reserves the right to require that the student not come to campus until the evaluation has been completed and the determination made that the student is not at risk of harm to self or others. In such circumstances, the school will require written confirmation from the outside mental health professional that the student is not believed to be at risk or a risk and, further, will strongly recommend that the student's parent(s) sign a release of authorization allowing the school to consult with any outside mental health professionals involved.



Sudden Illness

Students who become ill during the school day should go to the attendance office or the upper school office. If parents are called to arrange for transportation home, we ask that a parent or emergency contact pick up the student within an hour.

Students who leave school because of an illness may not return on the same day for particular classes or extracurricular activities.

LIBRARY

Library Resources

The Seeley G. Mudd Library on the upper school campus holds approximately 13,000 books, DVDs, and sound recordings. The library also subscribes to online periodical databases that give students access to the full text of hundreds of other newspapers, scholarly journals, and popular periodicals.

The library's online catalog can be accessed through the Catalog sidebar link on the library's home page at http://academics.hw.com/uslibrary. This catalog allows students to search holdings of both the upper and middle school libraries in addition to the library collections of 12 other independent schools in Southern California, comprising more than 250,000 volumes and electronic books via shared consortia access to the Sora/OverDrive collection. Interlibrary loan agreements allow students to borrow from any of these libraries. The library's website lets students search the catalog and databases from any computer on campus as well as from home.

Yearbook cameras and accessories are also available for checkout.

Library Use

The library provides resources to support the curriculum and to enrich and extend students' academic and personal development. The librarians work with teachers to help students prepare to be effective and efficient users of information. The school expects students to honor the purpose of the library, to use the library's facilities and materials with respect, and to share resources with other students.

Hours

The upper school library is open Monday through Friday from 7:30 a.m. to 6:00 p.m. when school is in session.



Borrowing Materials

The library lends its circulating books and other materials for up to two weeks. The length of the circulation period for books in high demand may be limited in an effort to make these resources available to as many students as possible. Students are responsible for any materials borrowed and may be billed for damaged or lost materials.

Appropriate Behavior

Students whose behavior disrespects the library's purposes may lose their privileges for a period of time.

Studying

The library has a silent study room where no talking is permitted. Students are asked to respect classmates using this space by not disturbing them. In the general study areas, students may study together as long as they are considerate of others.

Technology Center

- The technology center is located on the top floor of the upper school library and provides a variety of technological resources for students and faculty and staff.
- Duo-language laboratory consoles enable two foreign-language classes to concurrently access digitized interactive materials.
- Microsoft Office, the internet, and software related to coursework are available for student use.
- The library catalog is accessible from all computers.
- Students must follow all computer lab rules and the <u>universal principles</u> for responsible use of information and communication technologies when using the computers. Students are responsible for using technology legally, appropriately, responsibly, and kindly (LARK).

LOCKERS

Lockers for books and other possessions are assigned online in mid-August. Lockers are school property and must be kept neat and undamaged. They should be locked at all times. The school is not responsible for lost or stolen items. Additional oversized lockers are available in the Taper Athletic Pavilion for day use. Locks for lockers must be purchased in the bookstore. Students should record their lock combinations with the bookstore in case they forget them. All lockers—regular, day, and physical education—must be cleared out by the last day of examinations in June.



School administrators may search student lockers at any time, and students should not have any expectation of privacy in the use of any school locker.

LOST AND FOUND

Books, binders, and apparel found on campus are put in the lost-and-found cabinet located on the first floor of Chalmers Hall. Wallets, money, jewelry, and other valuables may be picked up in the upper school office. Property left in Taper Gymnasium is placed in the lost and found in the athletics office.

At the end of each term, lost and found is cleared out and unclaimed items are thrown away or donated to shelters.

MESSAGES FOR STUDENTS

Delivering personal messages to students is difficult and disturbing to classes; however, in the event of an emergency, students will be notified in class as soon as possible.

PERFORMING ARTS

Harvard-Westlake offers an extensive program in dance, music, and theater arts. Students enrolled in Performing Arts department courses are required to participate in those classes, attend occasional after-school rehearsals, and perform in concerts, recitals, or productions throughout the year. Technical theater students are involved in aspects of production, including theatrical lighting, sound and set design, prop and set construction, costume design and fabrication, publicity, and box office management. Extracurricular opportunities in performance productions are also offered.

The Harvard-Westlake Performing Arts department philosophy emphasizes the value of the ensemble as a teaching and learning experience. The department is sensitive to the challenge of providing significant performance opportunities for every student enrolled in the program. Questions about the casting process, auditions, "call-backs," and placement in upper-level courses are encouraged. Discussions, feedback, and constructive criticism can be useful to the performer and auditor alike; however, final decisions regarding casting or placement are entirely at the discretion of the instructor.



Time Commitment

Students who participate in productions and concerts must consider the time commitment required in terms of responsibilities, attendance, and absolute completion of duties. They must communicate clearly and in a timely manner with all parties—teachers, directors, coaches, parents—regarding any scheduling conflicts that may arise.

Extracurricular Theatrical Productions

There are two or more extracurricular theatrical productions presented each year. Productions are cast by an audition process and are open to the entire upper school, regardless of enrollment in a Performing Arts department course. Open auditions are also held for the school's improvisational comedy troupes.

Student Audiences

Students are encouraged to attend performances to gain a perspective of the performing arts. While appropriate audience behavior varies at these events, all productions require common courtesy and manners during a performance.

PHOTOCOPYING

The upper school library has two black-and-white photocopiers available for student use. Students may not use faculty/staff copiers without permission. The machines in any other locations on campus are exclusively for faculty and staff use.

POSTERS

Students are allowed to hang posters around campus, but the notices must first be approved by the dean of students. Posters that do not display a stamp of approval will be taken down. Up to ten copies may be posted as long as they are not affixed to windows, doors, or any metal, painted, or stucco surfaces.

PUBLICATIONS

The following pertain to school publications:

- the audience for school publications is the entire school community, comprising students and faculty and staff of the middle and upper school campuses and their families, alumni, and other schools
- the school is the publisher of all school publications, with all that that entails



- the school's rules and behavioral expectations apply to written and visual
 expression in school publications. If an article expresses an attitude or
 uses language not normally condoned by the school, the publication's
 editorial board and its faculty or staff advisor must jointly decide that the
 expression is reasonably related to a legitimate educational interest
- before a brand new publication is launched, student organizers must obtain authorization from Harvard-Westlake's media director

Chronicle

The upper school student newspaper is written, edited, and designed by members of the HW Media classes and serves as an open forum for the Harvard-Westlake community. The *Chronicle* is also available online at www.hwchronicle.com.

Babel

The upper school world languages magazine aims to showcase student work (photographs, illustrations, poetry, stories, articles, etc.) and expose the school community to cultures and languages in the world.

Big Red

This sports magazine is published each of the three athletics seasons (fall, winter, and spring) by HW Media staff. It includes photos and articles about sports at Harvard-Westlake.

Panorama

This student-led magazine features long-form topical reporting, including photographs and graphical presentations, on issues beyond the school. It is published quarterly by students enrolled in HW Media courses.

Stone-cutters

Stone-cutters is a student-run club and publication that showcases literary and visual art created at the upper school. It publishes two issues each year: one in winter and the other in spring. The club also hosts readings and collaborates with the Visual Arts department's exhibition programming.

Vox Populi

Vox Populi is the yearbook. The student staff is responsible for layout, photography, editing, financial operation, and final publication of the book. Students in eighth through twelfth grades are invited to participate by enrolling in an HW Media course.



STUDENT LOUNGE (CHALMERS HALL EAST AND WEST)

The lounge is dedicated to students as a privilege and is meant to be a place for quiet relaxation and conversation. Students are responsible for keeping the lounge neat and pleasant. Disrespectful language will not be tolerated.

STUDENT SUPPORT

Upper School Deans

All tenth-grade students are assigned to an upper school dean who stays with them for the duration of their upper school experience. During the student's three years at the upper school, the dean assists with:

- academic advising—deans work with students throughout the year, helping them to select and schedule classes and assisting when they face academic challenges
- college counseling—although discussions about college take place
 primarily during junior and senior years, deans work with sophomores
 to maximize their college options by encouraging academic success
 and extracurricular involvement. College counseling includes educating
 both parents and students about various colleges as well as college
 admission standards, procedures, and trends. This counseling recognizes
 the diversity among students at Harvard-Westlake and the obligation to
 provide individualized guidance
- personal counseling—when students face personal issues that require
 attention, the dean serves as a counselor and resource. If the student
 needs additional assistance, the deans are supported by the school
 chaplain, psychologist, and counselors. Depending on the nature and
 severity of the issue, referrals to outside resources may be made

While students are encouraged to first go to their dean with any issues they may have, the deans work as a team and are happy to help any student who seeks counsel.

Counseling Services

Students may experience personal, social, or academic challenges. Many find, at such times, that it is easier for them to decide how to manage the situation if they discuss it with someone—not necessarily to find a solution, but rather to identify and clarify the issues and to define some alternative ways to respond to them.



If students need such help, we hope they can find it at school. Some places to start are friends, peer support, or teachers. Beyond this, the deans are available to students. The school psychologist and school counselors, learning specialist, grade-level seminar faculty, and head of upper school are also available.

The goals of the counseling program are to help students to make the most of their school experience, to assist students facing academic or emotional hurdles, and to challenge students to grow into their own best selves. Students seek out or are referred to counselors for help with a variety of challenges, including family relationships, difficulties in school, questions about sexual orientation and gender identity, health-related issues, concerns about friends, and other personal matters. Individual counseling is offered to students struggling with social, emotional, and mental-health concerns. Outside referrals are made as needed. Parents are contacted whenever any serious emotional challenges, perceived eating disorders, and/or substance use challenges are identified. In addition to these therapeutic activities, prevention is promoted through education, helping students to become healthy, concerned, responsible citizens by informing them about how to help themselves and each other.

The school's counselors are available to parents and students when classes are in session; they are not, however, on call after the conclusion of the school day. If a concern arises after school hours regarding a student's physical or emotional safety, families are advised to call 911 or to take the student to the nearest emergency room.

In compliance with California law, the school is required to report cases of suspected physical, sexual, or emotional abuse to the state child protective agency.

Peer Support Program

Peer Support is a program that offers peer counseling to students on the upper school campus. Students meet in small groups on Monday nights to discuss any issues group members have on their minds. Senior leaders serve as mentors to junior trainees within each group.

At the end of each school year, sophomores may apply to become peer support trainees during their junior year. Approximately twenty-six sophomores are selected to participate in the peer support training program.

Junior trainees and senior leaders get to know one another during a mandatory weekend retreat at the beginning of the school year. Each junior trainee is assigned to a senior leader who acts as a mentor, providing



encouragement and guidance, while the trainee learns the skills to become an effective peer leader. Junior trainees spend an entire year, once per cycle, learning communication skills to help them succeed as a peer support leader.

Senior-year training is focused on more specific and advanced communication skills that enable peer support leaders to deal with common teen issues that may arise during the course of the year. The training is conducted once per cycle throughout their senior year.

Learning Center

The learning center is a supportive and intentional space for focused study and access to programs and resources. Learning specialists are available to provide study skills, help with organization and time management, and writing support. The peer-tutoring program offers content-area support on a drop-in basis. Peer tutors are also available by appointment to work one-on-one and host workshops on a variety of academic skills each semester.

TECHNOLOGY USAGE

Personal Electronic Devices

Students are encouraged to become proficient with technology and to use computers and other electronic devices as learning tools. All students are required to bring a laptop to school. In addition to the required laptops, students may also bring other electronic devices (phones, iPads, Kindles, etc.) to school. While students are allowed to read for pleasure, listen to music, and communicate with parents via their electronic devices, all other uses should be for school purposes. Parents must sign an electronic devices contract and students acknowledge the expectations it contains by signing a copy. Students must agree to follow the universal principles for responsible use of information and communication technologies rules. Harvard-Westlake maintains the right and sole discretion to prohibit any student from using any electronic device at any time.

Students are wholly responsible for the care, maintenance, and storage of their electronic devices. When not in use, personal electronic devices should be kept in locked lockers.

Students are required to have a calculator for some of their in-class work. At no time may calculators be shared by students on examinations.



Laptops and Related School Resources

Students are required to install the latest version of Microsoft Office, which is provided by the school via a Harvard-Westlake website, onto their laptops. For instructions on how to download and install the software, go to the student portal (www.hw.com/students), log in, expand the Resources menu, and then click the On Campus Technology link. Students should not purchase Microsoft Office because such individual purchases will not tie into Harvard-Westlake's cloud storage and will not provide iPad access to student documents. Other programs such as OpenOffice and Apple's iWork (Pages, Numbers, Keynote, etc.) should not be used for school. For those courses requiring specialty software, students may work in specialty labs that contain computers on which such software has been installed.

Wireless access and printing are available throughout the campus. Harvard-Westlake will provide students with instructions and assistance with connecting their laptops to the network and wireless printers, as well as try to answer basic questions. Technical support for minor problems during the school day is provided. However, extensive technical support for student laptops is not available. Students who experience problems that require their laptops to be out-of-use for an extended period of time can borrow a school-provided loaner from the Information Technology (IT) department.

At home, students are required to have internet access to utilize online resources for checking homework, obtaining assignments, and submitting work. The school provides each student with an email account that should be used for all school-related electronic communications. The school also uses Google's G Suite for Education, giving students privacy-protected access to various Google Apps using their @hwemail.com accounts.

Although students save their work to their laptops, they are expected to have an alternative means of storing and backing up their work, such as an external storage device or a cloud-based service.

Students should plan to have a laptop that can work over the course of the school day and come to school with the battery fully charged and/or with a charger of their own. Although the school is unable to provide power cords for all models of laptops, loaners for certain models are available in the library and bookstore.

Software companies issue updates frequently. These updates not only provide necessary security patches, but they also allow other features to continue to operate properly. Students should immediately update all software, such as Microsoft Office, web browsers, Java, and Flash, once an update becomes



available. Students should also install operating system updates and service packs when available; since they can take a while to download and install, this process should be completed at home not only to preserve campus bandwidth but also to ensure that students can continue to work.

Students should have sturdy protective cases for their laptops. They should also label their laptop to ensure its speedy return if it is lost or misplaced. It is recommended that students lock devices in their lockers when not using them.

To maintain an optimal working environment, students must follow the universal principles for responsible use of information and communication technologies. Students are expected to use technology legally, appropriately, responsibly, and kindly (LARK). When using one of the specialty labs, any additional rules must be followed. The school network and school printers are shared resources, and careless or excessive use hurts everyone by slowing them down. Students should be considerate and use them wisely. Excessive use may result in the loss of privileges.

Access to and the use of all electronic hardware (whether personal or provided by the school), software, and facilities is a privilege. Repeated disturbances, rude or disrespectful behavior, or unwillingness to obey rules may result in the loss of privileges. Students working in the specialty labs assume full responsibility for computer equipment and may be billed for damaged or lost materials.

Universal Principles for Responsible Use of Information and Communication Technologies

The universe of information and technology resources continues to evolve rapidly and plays a vital role in the academic and social life of Harvard-Westlake. The same standards that govern how we treat each other in-person—honesty, integrity, respect for others' privacy, and compliance with behavioral expectations—apply to how we treat others through our use of technology.

All members of the Harvard-Westlake community are responsible for using the resources provided by the school, as well as personal electronic devices that use the school's network, in a manner that is legal, appropriate, responsible, and kind. The school sets terms and conditions of technology use, and members of the Harvard-Westlake community should have no expectation of privacy or anonymity while using technology resources provided by the school.



The following guidelines apply to the posting of information or content of any sort on the internet (such as social media platforms), including to your own or someone else's web log or blog, shared drive, journal or diary, personal website, social networking or affinity website, web bulletin board, or a chat room, whether or not associated or affiliated with the school, as well as any other form of electronic communication such as email or text message. When you click "post," "share," "submit," or "send," information or content is leaving your personal device and may be visible to others online.

Follow the Golden Rule

Do not say something online about someone else that you would not want said about you.

- Communicate only in ways that are kind and respectful. Inappropriate, unkind, offensive online behavior is not acceptable.
- The posting or transmitting of any inappropriate or offensive words, images, or videos is strongly discouraged and may subject you to disciplinary action.
- The posting or transmitting of false, harmful, or defamatory information is strongly discouraged and may subject you to disciplinary action.

Use Good Judgment

Not all technology resources are appropriate. Some are even harmful or illegal. The school cannot shield the community from all of it, so please use good judgment when deciding which websites to visit, which resources to share, with whom you communicate, and whether or not to meet in-person with someone you originally met online.

If You Want Something to Remain Private, Do not Send It or Post It

Remember that there is no privacy online. Do not send anything that you would not be happy to see posted in the hallway. Do not assume that messages intended for a single recipient will not be shared with others—accidentally or intentionally.

Everything Is Permanent

One of the challenges of the digital age is that everything written or posted online leaves a long lasting and potentially permanent record that could affect your reputation and even future opportunities in education or employment. Ultimately, you are solely responsible for what you post online, including the right to reuse content created by others and how you interact electronically with others.



Protect Your Identity and that of Others

- Do not share your identity casually. When using sites that are accessible
 to people outside your trusted network, avoid sharing your full name or
 other personally identifying information whenever possible.
- Use your real identity when using any Harvard-Westlake online resource.
- A non-Harvard-Westlake email address is recommended for all nonschool uses.
- Never share information about others without their consent, and never use another person's account or password.

Use Strong Passwords and Change Them Regularly

Many websites require a password in order to gain access. It is recommended that different passwords be used for different websites and that care is taken to keep track of passwords and keep them secure. Never use your Harvard-Westlake password to register for another website.

Get Permission

Do not post or send photos or recordings of people, or copies of messages to or from them, without their permission unless you are reporting to a school administrator conduct that you believe is harmful, illegal, or violates Harvard-Westlake's community standards.

Respect the Personal and Intellectual Property of Other People and Entities

- Leave other people's files and personal electronic devices alone.
 Removing, examining, copying, altering, or forging the files of another is no different from stealing, reading a personal letter, or destroying someone's personal property.
- Using another's phone, computer, or device without permission is unacceptable.
- Be respectful of electronic equipment provided by the school; take care to ensure that it is not damaged, stolen, or misused.
- Ensure that ownership rights and license agreements are acquired and updated for all of your software and digital media.
- Obtain the owner's permission before transmitting copyright-protected materials. Any material protected by trade secret or any other proprietary information should not be posted or transmitted. When in doubt, assume that all digital material is copyrighted.
- Obtain permission from the school's head of communications when using Harvard-Westlake logos or other trademarks, photography, or video or when creating websites or other online properties (i.e., social media accounts) that use the name of the school or link to school accounts.



Report Harmful or Illegal Conduct

Online conduct or content that is harmful, illegal, or violates Harvard-Westlake's community standards, should be reported to a school administrator or dean. Reports can also be made electronically by sending an email to techabuse@hw.com.

Any use of technology or behavior that does not follow the above rules may result in disciplinary action.

Legal Notices

- Harvard-Westlake makes no guarantee of any kind to provide information technology.
- The school is not responsible for damages suffered by users, including loss of data, delays, or other problems resulting from use of its technology. Use of any information obtained via such technology is at the user's risk; its accuracy cannot be guaranteed.
- Harvard-Westlake reserves the right to access school email and student accounts for any reason at any time.
- Harvard-Westlake may delete anything at any time from a school forum, network device, school-owned technological device, or website and may restrict students' use of school technology.
- Any information contained on any Harvard-Westlake computer's hard drive or information storage solutions that were purchased by Harvard-Westlake are considered property of Harvard-Westlake.

TELEPHONES

Students are not permitted to use the telephones in school offices unless special permission has been given by a faculty or staff member. Cell phones may not be used in any building, with the exceptions of the library and student lounge in Chalmers Hall. Cell phones should be turned off and put away while in class or assemblies; any phone that is used or creates noise in class will be confiscated by the teacher. Policies for returning cell phones are at the discretion of each teacher. Students should speak to the teacher after class to find out how and when they may retrieve a confiscated phone.



TRANSPORTATION AND PARKING

Permits

Application for a parking permit is made in May for the upcoming school year. All students of lawful age to drive may apply. No motorcycles are allowed on campus. A fee is charged for parking privileges.

Seniors receive priority, followed by juniors, with sophomores being granted permits only on an exceptional basis. Students willing to carpool receive priority over students in the same grade who are not. The more people involved in a carpool, the more likely it is the driver will receive a permit. Carpool drivers must commit to transporting those students listed on their applications for the entire school year. If the number of students in a carpool changes during the year, the driver of the carpool may lose the permit if the change is not cleared in advance with the student logistics manager in the business office.

Rules and Regulations

Parking on campus is a privilege that may be revoked at any time. Student parking is permitted only by permit and only in designated areas. Students parking on campus are expected to respect the school's request that they not park on neighborhood streets, most of which are posted as restricted parking. Any student who parks in violation of school rules may be sent home, and missed time will be considered an unexcused absence. Violation of parking regulations can also result in booting, fines, towing, loss of permit, or loss of future privileges. Students' presence in parking areas is restricted to arrival and departure only. No loitering is permitted at any time, even for purposes of study. Students are not permitted to drive up the driveway beyond the security kiosk from 7:00 a.m. to 6:00 p.m.

Students must notice and adhere to all parking (vehicle) signs and red zone areas or their cars may be ticketed and booted.

Parent and Visitor Drop-Off/Pick-Up and Parking

Parents unloading or picking up students are reminded to do so only in designated areas: on the upper school campus, students may be dropped off and picked up only at the circle behind Chalmers Hall or in the senior parking lot drop-off location. Visitors are asked to park only in designated visitor parking areas. Parents on campus for dean meetings should enter through the north entrance and park as directed by a member of the security team.



Carpools

The school encourages the use of carpools and, to facilitate the arrangement of carpools, provides a <u>Carpool Zip Code Lookup</u> feature on the parent website to help families locate others in their area.

Carpool Drop-Off/Pick-Up

Student drop-off and pick-up should take place at the circle behind Chalmers Hall, accessed through the north entrance, or at the senior lot drop-off location accessed through the main entrance via the driveway behind Hamilton Gym—not in front of Seaver Academic Center and not on Coldwater Canyon or any of the neighborhood streets in the vicinity of the campus. Parents should not double-park. Cars that are temporarily stopped pose a serious threat to pedestrian safety.

Driving up the center lane on Coldwater Canyon is illegal and forbidden by school rules.

Students who ride the school bus and those who arrive in cars should move to the sidewalk as quickly as possible. The sidewalk that starts at the fencing room and traverses to the security kiosk must be used by students arriving to or leaving school in cars parked in the St. Michael's, Hamilton, and senior lots.

Safety

Drivers are reminded to use caution while driving to and from school as well as while driving on campus. Reckless or careless driving may result in the driver losing parking privileges on campus or other disciplinary measures the school deems appropriate.

School Buses and Other School-Arranged Transportation

Harvard-Westlake provides bus services for the convenience of students and their families. The school also uses vans, charter coaches, and other vehicles driven by faculty, coaches, and staff to transport students. On rare occasions, circumstances may lead a teacher, coach, or staff member to drive a student in a private vehicle.

Parents acknowledge that the Risk Management—Blanket Agreement section of the Harvard-Westlake School enrollment contract applies to all of these transportation activities.



Bus Rules

The rules and expectations that apply to students on the campus apply to students on school buses. Specific rules regarding bus behavior are posted on the bus. Students must wear seat belts at all times and are responsible for observing bus rules, following all directions given by the bus driver, demonstrating courtesy to others, and exercising responsible, safety-oriented judgment. Students who fail to do so, or who otherwise compromise the bus environment for themselves or others, may be reported to their deans and may receive detention or be suspended from bus ridership. The student's family is responsible for providing transportation during a suspension period.

Single-Day Bus Passes

Students who do not purchase a yearly bus pass may ride the bus on any given day by purchasing a one-day pass in the bookstore provided that space is available to accommodate additional passengers.

Additional Bus Service Information

Questions about the school's bus service should be directed to the student logistics manager in the business office on the upper school campus.

Ridesharing Services

While not endorsing the practice, the school recognizes there may be instances when families find it convenient for students to use a third-party ridesharing service (e.g., HopSkipDrive, Uber). The decision to do so rests exclusively with each family, and parents are strongly encouraged to review the operating policies and safety records of these services prior to student use. Harvard-Westlake does not have a relationship or program with any ridesharing services and will not screen, monitor, or otherwise review or assess the safety of any ridesharing service or any ridesharing driver or vehicle. If you allow your child to be dropped off or picked up at school by a ridesharing service, you expressly acknowledge that Harvard-Westlake and its employees have no responsibility for your decision and have no responsibility or liability to you or your child related to the ridesharing service. With that said, any parents of upper school students who decide to allow their child to be dropped off or picked up at school or at any school-related activity by a ridesharing service, and any student that is dropped off or picked up at school or any school-related activity by a ridesharing service, must meet the following requirements:



- drop-off at the start, or pick-up at the end, of the regular academic day any ridesharing use in this context must have been discussed and agreed upon between students and parents in advance
- for early pick-up—written parental authorization must be on file with the school and is valid for that day only
- at the end of an off-campus activity (e.g., field trip, sports game) if the
 group is not required to return to campus following the activity—written
 parental authorization permitting their child to use ridesharing services
 must be on file with the school (students are not permitted to use a
 ridesharing service to travel to an off-campus activity)

All rideshare vehicles are directed to the north entrance. No rideshare pick-up or drop-off is authorized to take place at the main entrance, at the Hacienda Drive entrance, or along Coldwater Canyon. Students must wait for rideshare vehicles at the designated student waiting area between the running track and the base of the staircase leading up to the cafeteria. Students must wait to get into the rideshare vehicle until the car has made its way up to the pick-up area.

WOLVERSCREENS

Wolverscreens are digital screens installed in various locations on campus. They are used to project information and announcements relevant to the school community. Students who have obtained permission from an adult advisor may seek approval to post materials promoting clubs and events, including short (15 seconds or less) silent video clips and PowerPoint slide shows, on the Wolverscreens by sending an email to wolverscreens@hw.com. Students may also use this email address to request advice or help with designing slides.

WORK PERMITS

Students in need of a work permit can obtain an application in the head of upper school's office. This government form is provided as a convenience to families who would otherwise need to make a trip to downtown Los Angeles to pick one up. The original form must be returned once completed; forms sent by email or fax cannot be accepted. The work permit will be issued after the completed application is returned to the head of upper school's office.



ACADEMIC LIFE

ACADEMIC PROGRAM

The academic program is designed to prepare students for a rigorous college course of study. It is composed of a sequential series of full-year courses in each academic department with a certain number of semester courses. Students are required to take five academic courses each semester.

At every level, particular attention is paid to developing critical-thinking skills and teaching students to write accurately and clearly. Teachers make time available to provide individual help when necessary. Teaching methods and course materials vary widely.

The school's program and scheduling are designed to encourage independence, responsibility, and initiative. Students are given much freedom and independence to direct their own studies and to work out the best way to use their time.

School Requirements

Following is a summary of the school's curricular requirements.

Core Requirements

- English—six years (required each year)
- History and Social Studies—five years, through eleventh grade
- Mathematics—five years, through eleventh grade; six years strongly recommended
- Science—five years of laboratory sciences, usually taken in the seventh through eleventh grades
- World Languages—the study of one language through level III (strongly recommended) or two languages both through level II

Harvard-Westlake offers a language waiver to students who have educational testing that reveals a specific language-based learning difference and have a demonstrated difficulty in second-language acquisition. The families of students who have had testing that may qualify them for this waiver must contact the school's learning specialist who will determine whether a waiver is warranted.



Arts Requirements

- Visual Arts, grade 7—one semester
- Performing Arts, grade 7 or 8—one semester
- Arts (Performing Arts or Visual Arts), grade 8 or 9—an additional semester of either a performing or visual art
- Arts (Performing Arts or Visual Arts), grade 10, 11, or 12—an additional year (one full-year course) of either a performing or visual art

Physical Education Requirements

- Physical Education 7, grade 7—one year
- Physical Education, grade 8—one year
- Physical Education or Interscholastic Sports, grades 9–12—six trimesters; three trimesters in grade 9 strongly recommended

Other Academic Requirements

- Knowledge Integration and Tools for Success, grade 7—one year
- Debate, Ethics in Action, or Public Speaking, grade 8—one semester
- Human Development 8, grade 8—one semester
- Sophomore Advisory, grade 10—one year
- Sophomore/Junior/Senior Seminar, grades 10–12—required each year

Service Requirements

- School Service, grades 7–9—three periods per semester
- Community Service, grades 7–12—one class period per cycle for one quarter in addition to six outreach hours in seventh grade; twelve outreach hours per year in eighth through twelfth grades (including completion of a ten-hour CPR/AED/first-aid course before graduation)

College Admission Requirements

The school's criteria for graduation satisfy the requirements of the universities and colleges in the United States to which Harvard-Westlake students typically apply. They are similar to and, in some subject areas, exceed those for admission to University of California (UC) system schools. During the course-selection process, deans ensure that all requirements are met, not only for the UC system but for any college or university to which a Harvard-Westlake student seeks admission.



Honors and AP Policies

Students are encouraged to take honors and/or AP courses when the course is appropriate for them and when the content interests them. There is a maximum number of honors and/or AP courses students are eligible to take each year. Sophomores may enroll in a maximum of three; juniors and seniors up to five per year.

Enrollment in AP courses requires the satisfaction of any prerequisite published in the <u>Harvard-Westlake School Curriculum Guide</u>. Faculty may recommend that a student transfer out of a course if it becomes clear, early in the year, that the placement is inappropriate.

AP course descriptions published in the school's curriculum guide indicate if students enrolled are required to take the corresponding AP examination. If a student neglects to take a required AP examination, then the AP designation is removed from the title of the course on the student's transcript and the weighted grade option is removed.

Students not enrolled in AP classes are permitted to take the AP examinations, provided they have properly registered for them.

Independent Study

The independent study program is only available to students in the twelfth grade. It offers an opportunity for a senior to develop a tutorial course in either semester of the senior year. Application for an independent study does not guarantee its approval. The applicant must be in good academic standing and have demonstrated self-discipline, independence of mind, and self-motivation.

An independent study may be on any topic not wholly unrelated to subject matter taught in courses or activities at the school and may involve any of a wide range of learning activities, but it must have, at a minimum, the following attributes:

- It must involve a substantial intellectual effort by the student.
- It must be judged by the student and faculty advisor as central to the student's intellectual development.
- It must result in a product that can be clearly specified by the student in advance and subsequently evaluated by the faculty member supervising the project.
- It must involve a clearly reasoned set of learning activities or steps that can be monitored as the project unfolds.
- It must culminate in time to be graded by the supervising faculty member before the end of the relevant semester.



Scheduling

Course Sign-Ups

Each February, the school's <u>curriculum guide</u> for the subsequent academic year is made available online and students sign up for courses in March. The guide includes information about the prerequisites, corequisites, and workload for each course. Deans and current teachers help students choose courses for the following year. A student's online course selection form is approved by a parent and reviewed by a dean. While every effort is made to enroll students in their first-choice courses, the school cannot guarantee that requests will be accommodated. If enrollment in a particular elective is limited, seniors are given priority. When a student's requests cannot be met, a dean works closely with the student to find the best alternative.

Course Add/Drop/Transfer Policies

If students want to add courses to their schedules, they must complete all adds within the first two cycles.

If students wish to drop a course, they must complete all drops within the first four cycles. The grade "W" (Withdrawn) is used if a student withdraws from a course after that deadline has passed, but before the last day of the semester.

Timelines for transferring from one course to another of a different level are determined by department, communicated to students at the beginning of the year, and published in course syllabi found on The Hub.

Unassigned Time

Students at Harvard-Westlake are given responsibility for managing unscheduled time. We trust that students will use their unassigned time responsibly and learn to manage free time wisely. This time is provided so that students can:

- meet with teachers—meeting with a teacher is the primary purpose of the
 conference times built into the daily schedule. Conference time ensures
 that students and teachers have common free time. This is a good time
 to obtain help with academic challenges, discuss course material, and
 engage with teachers
- prepare for classes—students can do homework assignments, study for tests, work on research projects, or read. We recommend that students do homework the day before it is due so that they have time to seek help if an assignment is difficult



- study or read in the library—in addition to doing school work, students
 are encouraged to read for pleasure. The librarians, as well as other school
 faculty and staff, welcome the opportunity to recommend good books
- eat lunch—students may eat during unassigned time instead of during the lunch period
- socialize with friends—for students who live far away from one another, school may be the only opportunity to see each other face-to-face

During unassigned time, students must respect classroom activities, ensuring that areas near classrooms are quiet, and follow all school guidelines for appropriate conduct.

Homework

Philosophy

Harvard-Westlake teachers assign homework that complements and enhances the classroom experience, supports course learning objectives, and contributes to the joyful pursuit of educational excellence. Homework is assigned to reinforce concepts presented in classes and to prepare students for classes through pre-learning activities, practice, synthesis, review, or self-assessment. Homework is designed to be completed without teacher or outside assistance. By completing homework, students also learn to effectively manage their time.

In practice, this means teachers craft homework assignments that:

- are developmentally appropriate and in accordance with the school's published homework time limits
- have clear parameters and expectations and, when possible, include models of completed assignments
- have clear deadlines and turn-in procedures
- will be incorporated into class activities

Policy

Students learn best when they prepare carefully for each class meeting. As a guideline, upper school students can expect out-of-class preparation over a six-day cycle will not exceed three hours total for most courses; four hours total for advanced, honors, and AP courses; and no more than seventy-five minutes in a single night for any course. For pedagogical reasons, faculty may advise students to do some out-of-class preparation every night (not to exceed cycle limits), but cannot require assignments to be due on a day when a class does not meet.



Makeup Work

- Students should assume that all work must be made up.
- Students should consult The Hub for assignments or class work. They should also contact other class members and/or teachers.
- In the case of prolonged absence, the family should contact the student's dean for assistance.
- Upon returning from an absence, students must make specific arrangements with each teacher to complete required class work.

Testing, Final Examinations, and Term Papers

Students should expect to be tested in any course. Teachers may give unannounced quizzes to help students maintain a consistent pattern of work. For longer, more formal tests, students should prepare carefully. Students should keep up their daily studying and not rely on cramming the night before tests.

Students with three or more individual in-class assessments (each 30 minutes or longer) in one day may ask one of the teachers for a postponement if the request is made at least 72 hours in advance. Provided the student gets signatures from two of the teachers on a form available in the attendance office, the teacher(s) of the additional assessment(s) will be obligated to grant a postponement. This does not apply to projects or papers for which students have been given several days to prepare.

Term papers and projects in courses with final examinations are due no later than three days before the beginning of the examination period. This rule ensures that students are not finishing a term paper and preparing for an examination in the same subject concurrently. The exception is a paper that substitutes for a final examination.

The last day or two of regularly scheduled classes before final examinations will be spent in review, not in the introduction of new material.

Athletic practices during the examination period are limited to one-and-a-half hours. Coaches are responsive to special circumstances at any time during the season and encourage self-discipline, proper allotment of time, and responsibility in decision-making.

Students in math courses are required to have a TI-84 graphing calculator and/or other types of technology or software for in-class work and, when required, for examinations. The bookstore sells calculators. At no time may calculators and other approved devices be shared by students on examinations.



Cell phones are not allowed to be carried by students during an examination. Cell phones should be kept in backpacks and/or left outside the building. If a student accidentally brings a cell phone into an examination, it should be turned in to the teacher.

A student who misses a test or examination and has an unexcused absence might not be allowed to make up the test. A student who misses a test or examination due to illness will be expected to make up the test within a day or two of returning to school.

Grades

Grade Point Averages

The system for computing a grade point average (GPA) utilizes the following values:

Grade	Value	Grade	Value	Grade	Value
Α	4.000	B-	2.667	D+	1.333
A-	3.667	C+	2.333	D	1.000
B+	3.333	С	2.000	D-	0.667
В	3.000	C-	1.667	F	0.000

Honors and AP classes are weighted, with an A being a 5 on a 4-point scale. The school computes a cumulative average at the end of each semester in grades 9 through 12.

Grading Policy

The grades assigned to a student's work are indicators of progress.

The following is a definition of each grade as a description of a student's performance in a course:

- The grade "A" is reserved for the student who consistently demonstrates outstanding work in all aspects of a course.
- The grade "B" is for the student whose work demonstrates solid accomplishment in most aspects of the course.
- The grade "C" is for the student who has demonstrated basic competence in some, but not all, aspects of the course.
- The grade "D" indicates that the student has not satisfactorily mastered the essential elements of a course and may not be eligible to continue to the next level.
- The grade "F" indicates that the student has not met the course objectives and will receive no credit for the course.



- The grade "I" (Incomplete) will not be used at the end of any grading period unless the student, due to illness or other unavoidable emergency, has not had reasonable time to complete the required work.
- The grade "W" (Withdrawn) is used if a student withdraws from a course after the deadline (within the first four cycles) has passed, but before the last day of the semester. A "W" does not apply when a student is transferring to a different level of the same course.
- The grade earned will appear on a student's transcript if a student drops a course after the last day of the first semester, along with an indication that half credit has been granted.

There is a great difference between a passing grade (D- and above) and a college-recommending grade. For instance, a college may rescind an offer of admission to a student whose grade in any subject falls below a C. Students should work for the highest grade within their reach. Underperforming students may be placed on academic probation, which could jeopardize their future at Harvard-Westlake and seriously limit their college options.

Failure to attend class regularly may affect one's grade or result in a loss of course credit.

Grade Reporting and Written Comments

Grades are posted online at the end of each quarter.

Grades of "C" or below are accompanied by a written comment, which attempts to explain this grade and recommend ways to improve it. Parents and students should carefully review these comments; students should discuss them with their teachers.

Teachers write a comment to parents on every student at least once each year in full-year courses. Teachers write narrative comments once each semester for semester-long courses. The intention of these reports is to describe for parents the student's commitment to the work and progress in mastering the material. These reports are not necessarily accompanied by grades.

This is the reporting schedule for the information noted:

November – First-quarter grades

Sophomore comments

December – Senior comments

January — First-semester grades (cumulative)

February — Junior comments



February/March — Sophomore comments

March — Third-quarter grades (cumulative)

Comments for all second-semester courses

June – Year-end grades

Awards and Honors

Honor Roll

Students achieve a place on the honor roll by earning a final grade point average of at least 3.333, having all grades of at least a B, and completing their community service by the last day of the school year. Students receive a written letter indicating this honor after final grades have been issued.

Awards

The school recognizes and lauds students for their achievements. Awards include recognition of National Merit Finalists, Semi-Finalists, and Commended Students; National Achievement Scholars; and departmental awards. Although a few awards are given to younger students, the bulk of the awards go to seniors and recognize accomplishments over the course of study in a particular department.

Harvard-Westlake's most significant awards honor students not only for intellectual and academic excellence, but also for excellence in character, service, and commitment. The faculty determines the recipients of these awards, which are given at special assemblies or at commencement.

The Cum Laude Society

The Cum Laude Society, founded in 1906 for the purpose of recognizing outstanding scholarship at the secondary level, has a chapter at Harvard-Westlake School. Membership is determined on the basis of academic standing and personal integrity.

To be eligible, students must have attended Harvard-Westlake from tenth grade on. Selection for membership is based on grades from tenth grade through the third quarter of the senior year. Students in the top twenty percent of the senior class, as determined by both weighted and unweighted grade point averages, are eligible to be selected in spring of their senior year and are inducted into the society in a ceremony in May. Students found in violation of the school's honor code may be ineligible.



Academic Transcripts

The official Harvard-Westlake transcript is the academic record of a student's coursework at Harvard-Westlake. It includes the classes taken while enrolled at Harvard-Westlake and the grades earned in those classes. Once a course has been completed, a student's transcript shows only the final grade. At the end of the first semester, a transcript will show the first-semester grade for all full-year courses; however, those first-semester grades are replaced with final grades at the conclusion of the second semester. Students should check with their teachers regarding individual course grade computation systems.

Transcripts may also show grades for courses taken at summer schools or at schools other than Harvard-Westlake during the school year. Any coursework taken as a full-time student at another institution during the ninth through twelfth grades can be included in a separate section at the bottom of the Harvard-Westlake transcript. Students should submit an official transcript from the school to the upper school registrar. Summer work can also be included in the bottom section of the transcript provided the student receives a grade for that work and Harvard-Westlake receives an official grade report from the summer program. Standardized test scores (e.g., SAT, ACT, AP) are not included on the transcript.

Both an unweighted and a weighted grade point average (GPA), in which one additional point is added for an honors or AP class with an A being a five on a four-point scale, are placed on the transcript at the end of each semester. Grades for work completed during the summer or with unaffiliated institutions are not included in the GPA. A cumulative GPA is also recorded. Class rank is not included on the transcript, nor is a rank reported to colleges.

Letters of Recommendation

Students may need letters of recommendation from a teacher, dean, or other faculty and staff member when applying to college or for a job, summer program, internship, or other opportunity. Faculty and staff will write these letters if given sufficient time to do so. These letters will be confidential and submitted directly to the programs to which the student is applying.

SUMMER SCHOOL

Many students attend summer school for enrichment, remediation, or advancement—participating in programs at Harvard-Westlake, at other secondary schools, or on college campuses.



No summer school course may replace any of the five academic courses required every term or any of the other required courses. The exception is in the case of a student who has failed one or more of the required five solids or another requirement such as physical education. Such a student will be required to repeat the failed work in an approved summer school or summer college program. If the student is a senior, the work must be completed before a diploma or transcript showing the graduation date will be issued.

Summer school grades can be placed on the Harvard-Westlake transcript but will not be calculated towards a student's grade point average (GPA). Colleges may compute their own GPAs, and many include summer school work.

Information about Harvard-Westlake's summer programs for the following summer is available beginning in February at www.hw.com/summerprograms. HW Works can help students find summer opportunities outside of Harvard-Westlake.

ACADEMIC COUNSELING SERVICES

College Counseling

Harvard-Westlake prepares students for college with its rigorous academic program and rich extracurricular opportunities. The school also aims to prepare students for the independence they will find in college.

Students' deans serve as their college counselors. Deans meet individually with students and their parents during all three upper school years to discuss individual guidance regarding college applications, admission requirements, curriculum, and testing.

Evening educational programs about college planning are provided for parents of seniors, juniors, and sophomores during the school year. Parents are strongly urged to attend these presentations. The deans provide information about course selection, college admissions (including University of California requirements), and the SAT, PSAT, and ACT tests. Parents and students should review the <u>standardized testing calendar</u> for test dates.



Standardized Testing for College Admission

The Preliminary Scholastic Aptitude Test (PSAT) is taken in October. Sophomores take the test to get practice in standardized test taking and to evaluate strengths and weaknesses. The scores are never reported to colleges and are only for student use. Juniors take the test to qualify for National Merit Recognition. A practice ACT is taken in November of the sophomore year to provide exposure to the test. This score is never reported to colleges and should only be used for informational purposes.

Colleges may require either the SAT or ACT to be considered for admission. Both tests are offered several times throughout the year and are normally taken at designated testing sites during junior year or in the fall of the senior year.

As of January 19, 2021, Subject Tests have been eliminated by the College Board for all students domestic to the United States; they will, thus, no longer be required or recommended by any colleges.

The deans' office provides students with information about dates and registration processes for standardized college entrance tests. Students should note the following dates on which tests are administered on the Harvard-Westlake upper school campus.

Test Dates for SAT/PSAT	Test Dates for ACT		
• SAT/August 26, 2023	ACT/September 9, 2023		
• SAT/October 7, 2023	• ACT/October 28, 2023		
PSAT/NMSQT/October 11, 2023	• Practice ACT/November 11, 2023		
SAT/November 4, 2023	 ACT/February 10, 2024 		
SAT/December 2, 2023	• ACT/June 8, 2024		
• SAT/March 9, 2024			
• SAT/May 4, 2024			
• SAT/June 1, 2024			

Access to SAT and ACT information is also available at https://www.hw.com/academics/SAT-ACT-Information.

AP Examinations

AP examinations are typically scheduled during the month of May; make-up opportunities are also available. The school will administer any examination offered by the College Board provided students have registered for that examination in advance of the registration deadline. Information regarding registration deadlines is communicated via email to students by the school's AP coordinator in October. Access to AP testing information is also available to students at www.hw.com/students/Resources/AP-Testing.



Academic Difficulties

A student having trouble with a course should immediately speak with the teacher. The teacher usually will schedule extra help sessions or may assist in making arrangements for assistance.

Students should not wait until just before tests or the end of a marking period to go for help; they should go as soon as they have difficulty understanding material. Many courses are cumulative (i.e., each day's work depends upon understanding the material covered the previous class); thus, the longer a student waits, the more difficult it will be to catch up.

Before seeking outside aid from a tutor, students who find themselves facing challenges during their course of study at the upper school are strongly encouraged to schedule meetings with their teachers. Teachers know the curriculum, course expectations, and are invested in the education and wellbeing of their students. If an outside tutor is desired, the students should seek the advice of a teacher/dean.

The school's <u>learning center</u> is an on-campus resource for students seeking additional academic support.

Academic Probation

Students may be put on academic probation for a variety of reasons, but any student with more than one D or one F in a quarter is automatically placed on probation. If a student is on academic probation at the beginning of the school year, the faculty and administration evaluate the student's performance in November. If a student is placed on probation during the school year, after two quarters the faculty and administration evaluate the performance and commitment of the student. A student's contract for the next fall may be withheld if it is believed this is in the best interest of the student and the school. The faculty and administration reevaluate the student's performance, cooperation, and attitude following final examinations in June.

To be removed from academic probation, a student must demonstrate a substantial improvement in grades and effort and, in particular, the maturity required to meet the school's expectations. The school expects students and parents to accept academic and personal responsibility for timely preparation and completion of assignments.

<u>Probation for behavioral reasons</u> is discussed under Behavioral Expectations within the Daily Life section of this handbook.



Learning Differences

Harvard-Westlake enrolls a diverse student body with a variety of talents, interests, and backgrounds. Due to the demanding nature of the curriculum, we seek students who have been academically successful before their acceptance at Harvard-Westlake. Some of the students we enroll have diagnosed learning differences, and other students may discover they have learning differences as they mature. Although the school is not equipped to offer a different program, any accommodation that is reasonable and fair is supported. To the extent a student needs a reasonable accommodation due to a disability, see the Title III reasonable accommodations policy.

Students requesting special academic accommodations must submit diagnostic testing results to the school's learning specialist. For currently enrolled students, the school requires at least two weeks to review the complete assessment report and testing results in order to make a determination of eligibility for school-based accommodations. A family meeting with the learning specialist, student's dean, and, if appropriate, school counselor will then be scheduled to review the academic accommodation plan for the student and the procedures for carrying it out. During the meeting, the family will be advised about special academic accommodations for the College Board and other standardized testing for which students with learning differences may qualify.

Title III Reasonable Accommodations Policy

Harvard-Westlake adheres to the requirements of Title III of the Americans with Disabilities Act, which prohibits discrimination against qualified individuals with disabilities in public accommodations. As part of this policy, students with qualified disabilities, or their parents, may request reasonable accommodations to have full and equal access to the goods, services, and operations of the school.

Request for Accommodation

A student with a qualified disability, who desires a reasonable accommodation to access the goods, services, or operations of the school, or that student's parent(s), should make a request in writing to the learning specialist. The request must identify: a) the goods, services, or operations to which the student requests full and equal access and b) the desired accommodation(s).

Reasonable Documentation of Disability

Following receipt of the request, the learning specialist may require additional information, such as reasonable documentation of the existence of a disability.



Interactive Process Discussion

After receipt of reasonable documentation of a qualified disability, the school will arrange for a discussion with the student and the student's parent(s). The discussion may include other individuals who may help the school better understand the student's disability or limitations or the need for accommodations. The purpose of the discussion is to work in good faith to fully discuss all feasible potential reasonable accommodations.

Case-by-Case Determination

The school determines, in its sole discretion, whether reasonable accommodation(s) can be made and the type of accommodation(s) to provide. The school will inform the student of its decision as to reasonable accommodation(s) in writing.



ATHLETICS	

UPPER SCHOOL PHYSICAL EDUCATION PROGRAM

The Program

Physical education and interscholastic sports are interwoven so that each curriculum complements the other. The Athletics division strives to help each student develop an appreciation for the importance of an active lifestyle. Their programs are designed to help shape good character and a positive self-image. While teaching skills and strategies specific to each sport or activity, an emphasis is placed on:

- lifelong habits that contribute to a well-rounded person
- team building and sportsmanship
- development of leadership skills
- cooperation among peers

The program also challenges students to raise their fitness levels and develop an understanding of the relationship between fitness and lifelong wellness. Some will choose to participate in interscholastic sports. Others will choose to fulfill their requirement through physical education and/or dance classes. Students who wish to earn credit for participation in more than one physical education activity in a single trimester must obtain approval in advance of enrollment from the Physical Education department head.

The Physical Education program requirements are outlined in the <u>Academic Program</u> section (see <u>Physical Education Requirements</u>).

Attendance and Participation in Physical Education Classes

Students are expected to be present, prepared, and ready to participate each time a class meets. Students with excuses from home or a doctor must still attend class. The student will be the teacher's assistant for that day, earning participation credit without being an active participant. A student with an extended injury or illness who cannot be an active participant must bring a medical exemption from a doctor stating the problem and the duration of the exemption. These students will be sent to the department head for alternative assignments.



Uniform Requirements

Students are required to attend class in proper exercise attire.

- Uniforms for physical education may be purchased in the bookstore.
- Shorts and sweatpants must be worn at the waist.
- Socks must be worn.
- Laced shoes appropriate for sports must be worn.

Lockers

Lockers for clothing are assigned to students by the Physical Education department. They should be locked at all times to protect personal property. Locks must be purchased in the bookstore.

Grading Policy

- Physical Education students receive letter grades.
- Grades are based on students' being in proper uniform, timeliness, participation, improvement, effort, attitude, and cooperation.

INTERSCHOLASTIC SPORTS

Harvard-Westlake Athletics Philosophy

Harvard-Westlake Athletics strives to embody the mission of the School by building community through teamwork, pursuing athletic excellence, and promoting integrity through sportsmanship while enthusiastically representing the School with purpose and pride.

Harvard-Westlake Athletics Principles

Sportsmanship

- Good sportsmanship, strong character, and fair play are central to the Harvard-Westlake athletics philosophy and to the experience and expectations of all athletes.
- Harvard-Westlake coaches and athletes exemplify the mission and values of the school to our community, to the broader public, and in every aspect of their programs.
- Harvard-Westlake values school spirit while respecting teams and fans from other schools.



Excellence

- Harvard-Westlake defines athletic excellence by the quality of student experience as well as the level of team or individual achievement.
- Harvard-Westlake offers a mixture of single-season, multipleseason, and year-round athletic programs for a range of abilities with varying time commitments consistent with the school's philosophy for each program.
- Harvard-Westlake maintains proper and productive relationships with outside club programs and coaches.
- Harvard-Westlake's admission process seeks qualified applicants who possess unusual athletic talent.

Balance

- Harvard-Westlake athletic programs are structured to balance the time commitments of practices, strength and conditioning training, competitions, and travel with academic responsibilities.
- Harvard-Westlake strives to make it possible for students to participate in multiple athletic programs and co-curricular activities.
- Harvard-Westlake athletic programs promote healthy habits of nutrition, appropriate rest, and strict adherence to school rules against the use of alcohol and drugs.
- Harvard-Westlake provides opportunities and resources for students of all grades, genders, and abilities who wish to participate in athletics.

Teamwork

- Teamwork and self-sacrifice for the collective good are central to the Harvard-Westlake athletic experience and are expected of all athletes.
- Harvard-Westlake coaches and teachers partner to resolve time conflicts for students involved in athletics and demonstrate a shared commitment to their academic, athletic, and personal growth.



- Harvard-Westlake coaches and parents partner to care for the well-being of our students and pursue our principles for sportsmanship, excellence, and balance.
- Educational excellence at Harvard-Westlake combines academic and co-curricular endeavors, and we fulfill our mission through teamwork and mutual support among all programs and disciplines.

Harvard-Westlake Fan Behavior Policy

Harvard-Westlake School is committed to teaching young people to set goals, strive for excellence, and handle properly any adversity. To that end, the school's Co-Curricular Council approved the following fan behavior policy:

We expect all members of our community to respect the athletes and support the officials who join us in competition. All members of the Harvard-Westlake community attending sporting events are expected to refrain from disrespectful conduct including verbal abuse, trash-talking, taunting, and inappropriate celebrations.

We expect our fans to support our teams by positive cheering. Rattling or distracting behavior is acceptable in those sports where such behavior is the norm; however, our fans are expected to observe restraint when the opposition is not competitive. Insulting, jeering, or mocking behavior or criticizing personal characteristics of our opponents is never acceptable.

Fans must realize that it is a privilege to observe a contest, not a license to verbally assault others or generally be obnoxious. In that regard, fans are expected to respect the decisions made by officials, applaud good plays by both teams, and never criticize a student–athlete for making a mistake.

Upper School Athletics

Harvard-Westlake considers athletics to be an important extension of the classroom. The intent of the athletic program is to teach skills, sportsmanship, cooperation, and leadership and to help build confidence, a feeling of selfworth, and the desire for self-improvement. Coaches work to develop the players' overall physical and psychological well-being while laying a strong foundation for continued participation. The athletics program involves as many students as possible in a variety of activities, further strengthening the sense of community gained through the achievements of group efforts.



Junior Varsity and Varsity Athletic Teams (Ninth through Twelfth Grade Interscholastic Sports)

Unless indicated otherwise with a parenthetical note, all students are eligible to play.

Fall Winter

Cross Country Basketball Field Hockey Soccer

Football Water Polo (girls)
Golf (girls) Wrestling

Tennis (girls)
Volleyball (girls)
Water Polo (boys)

Spring Yearlong

Baseball Cheerleading
Golf (boys) Drumline
Lacrosse Equestrian
Softball Fencing

Swimming and Diving

Tennis (boys) Track and Field Volleyball (boys)

Athletic Guidelines

Upper School Team Selection and Tryouts

- For reasons of safety and instruction, most teams limit the number of athletes allowed to participate. Some teams, however, involve all who are interested. The list of these "no-cut" teams varies from year to year.
- Tryouts are held before each season. Students interested in trying out for a team should contact the head of that program for further information.

Junior Varsity and Varsity Team Practices

Junior varsity and varsity teams practice five to six days per week. Some team practices are not finished in time for participants to catch the late bus.



Games and Contests

- Home games for freshman, junior varsity, and varsity teams are played on the upper school campus with the exception of baseball, cross country, equestrian, golf, softball, and tennis.
- Locations for away games for junior varsity and varsity teams are available on the school's athletics website (www.hw.com/athletics).
 Directions to away locations are also available on the website under Schedules. After navigating to the schedule for a particular sport, click on the hyperlink embedded in the name of the location for that contest. Information about athletic competitions can also be obtained by calling the athletic office at 818-487-6584.

Guidelines for Student-Athlete Travel to Athletic Contests

Athletic teams normally travel to and from school-sponsored activities together. This is the most effective way to guarantee proper supervision of the team. It also provides additional opportunities for interaction among players and coaches, reinforcing the concepts of teamwork and unity that are critical elements of athletic competition. Riding with the team on the bus adds another positive dimension to the total athletic experience.

Nevertheless, it may sometimes be prudent to allow students to make alternate arrangements for traveling to and from games or practices. Students may be permitted to do so under the following conditions only with the coach's approval:

- 1. Students may leave after a game or contest with their parents.
- 2. Students may leave from an athletic event with other parents.
- 3. It may be necessary for students to use their own cars to go to or from an athletic activity. This practice should be limited. Students should not be given permission to use their own cars unless:
 - a. they will save considerably on time and fuel or school transportation is unavailable. Mere convenience should not justify a request.
 - they will not assume unreasonable risk by driving. Returning from some games or areas at night may be unnecessarily dangerous for students driving their own cars.

Every student on an athletic team must submit the online Athletics enrollment packet that is electronically signed by both the student and a parent before participating in practices and contests. The packet includes a Transportation Release that must be completed before students are permitted to use any of the above alternate transportation options. Students can access the packet at www.hw.com/students/Daily-Life/Trips-Athletics-Activities. Parent access is available at www.hw.com/parents/Student-Records/Trips-Athletics-Activities.



For information on travel policies for a particular sport, please contact the Athletics department.

Behavioral Expectations for Student-Athletes

Attendance

- Attendance at practices and games is mandatory.
- If students are in school, they must attend practice.
- Students absent for all or part of a school day may only participate in athletics on the day of that absence if permission has been obtained from the attendance coordinator or the head of upper school.
- Any conflict must be discussed with the coach well before the conflict date.

Commitment

- If students are interested in trying out for two teams at the same time, they should communicate with both coaches to avoid conflicts.
- Athletes are expected to attend practices and contests, to arrive on time, to stay for the entire scheduled time, and to give 100% effort.
- Junior varsity and varsity teams often meet on Saturdays and over school breaks, including the summer. For example, cross country, football, girls volleyball, and waterpolo begin before the school year commences, basketball and soccer meet during winter and semester breaks, and baseball, swimming, and track and field meet during spring break.

Although specific team policies may differ, the inability to fulfill practice and game commitments may jeopardize a player's status on a team.

Sportsmanship

- Players must show respect for their teammates, coaches, officials, opponents, and the game.
- Following each game, it is appropriate to conduct a cheer for the opposing team.
- Profanity is not acceptable at any time. Athletes will be removed from a contest if they use inappropriate language.

Student-Athlete Responsibilities

- Because students are required to attend practices and games, students should look ahead in their schedules and make every effort to balance their academic and nonacademic responsibilities with their athletic commitments.
- Student-athletes are responsible for handing in, on-time, all assignments due on days they are excused from class to attend athletic contests and events.



- On game days, student-athletes may need to be excused early from school. Players are responsible for informing their teachers of their scheduled absences in advance and for making up all work in the agreedupon amount of time.
- Students are responsible for athletic uniforms and equipment issued to them by the school. Students will be billed for items not returned within one week of a season's conclusion. If the equipment is returned after that time, a refund will be credited to the student's account, except for a \$20.00 handling fee per student per season.

Safety

- An athletic trainer is on campus throughout the school day and remains available whenever there is an on-campus after-school sports activity.
- Harvard-Westlake sports and training equipment may be used only after proper instruction and with appropriate supervision.
- Students are expected to be courteous and to consider their own safety and that of others at all times—whether on campus, at an off-campus facility, at another school, or on school transportation.
- Students should make their coaches aware of any health problems.
- A doctor's clearance is necessary to participate after a serious injury.

Uniforms

- Uniforms for most sports are provided by Harvard-Westlake. Students may not substitute their own clothes for pieces of a uniform that are provided.
- At contests, athletes must wear their complete uniforms.
- Uniforms must be worn appropriately. For example, shirts should be tucked in and shorts are to be worn at the waist.
- Uniforms ordered for specific students are billed to their accounts. These items are often personal in nature (swimsuits, cheerleading uniforms, etc.) and cannot be given to another student. A student who quits a team after ordering such items is still responsible for paying for them.

Athletics Website

Harvard-Westlake has a website dedicated to the school's sports programs. The website address is www.hw.com/athletics. The website provides daily updates on athletic games/contests concerning times, locations, and directions. Canceled and postponed games are also posted. The athletics website gives information on both junior varsity and varsity teams and events. Additional information regarding junior varsity and varsity teams may be obtained by contacting the athletic office on the upper school campus.



Important Athletic Phone Numbers

Upper School Athletic Office: 818-487-6584 Upper School Trainers' Office: 818-487-6689

Activity Conflicts Resolution Guideline

Unless there is an excuse time, students may not miss class for a school-sponsored activity without the consent of the classroom teacher. When conflicts arise involving school-sponsored activities outside of regular class hours, students, aware of the commitments to each of the conflicting activities, are expected to notify the appropriate faculty and coaches in a timely manner. All involved should attempt to resolve the conflict. If the conflict cannot be resolved to the satisfaction of everyone concerned, the matter should be referred to the appropriate division head(s).

The following ordered list is not comprehensive, but is intended to serve as a guideline to facilitate the conflict resolution process by prioritizing commitments. It is recognized that there may be exceptional circumstances, and, in those cases, this guideline may not apply:

- 1. Playoff/performance and final dress rehearsal
- 2. Mandatory field trip
- 3. League game/tournament
- 4. Rehearsal/non-league game
- 5. Try-outs
- 6. Practice
- 7. Optional field trip
- 8. Off-season training and practice

LEAGUE AFFILIATIONS

At the high-school level (grades 9–12), Harvard-Westlake competes in the Mission League (boys) and the Los Angeles Athletic Association (girls) in most sports. There are, however, a few exceptions.

- Football competes in the Del Rey League.
- Field Hockey competes in the Sunset League North.
- Equestrian competes in the Interscholastic Equestrian League (IEL).
- Fencing competes in the Southern California Scholastic Fencing League.
- Cheerleading is a non-competitive sport.



Mission League			
Harvard-Westlake			
Alemany			
Bishop Amat (wrestling only)			
Chaminade			
Crespi			
Notre Dame			
Loyola			
Sierra Canyon			
St. Francis			

Los Angeles Athletic Association
Harvard-Westlake
Alemany
Chaminade
Flintridge Sacred Heart
Academy
Immaculate Heart
Louisville
Marlborough
Marymount
Notre Dame
Notre Dame Academy
Sierra Canyon



